BYRON-BERGEN CENTRAL SCHOOL

Board of Education Meeting

Thursday, November 16, 2023

6:00 p.m. – Professional Development Room GOVERNANCE TEAM NORMS

No surprises * We are prepared, on time, and on task *
We support each other to express our thoughts in a cohesive environment *
We are objective and open minded * We always "check in"

Our MISSION at Byron-Bergen is to...

inspire, prepare, and support using the VALUES of compassion, humility, kindness, and persistence with the VISION to change the world.

Page	1.	Call to Order/Pledge of Allegiance
	2.	President's Report
	3.	Academic Focus – Jr./Sr. High School
	4.	Student Council Report – Elementary School
	5.	Principals' Comments
	6.	Director of Instructional Services Comments
	7.	Director of Technology and Assessment Comments
	8.	Business Administrator Comments
	9.	Superintendent's Comments and Agenda Review
1-6 7-34 35-39 40-42 43-45 46-51 52-65	10.	Consent Agenda (unless Board member requests removal of any item) a. Approval of Previous Minutes October 19, 2023 b. Financial Matters General Fund Bills School Lunch Fund Bills Federal Fund Bills Capital Fund Bills Trust & Agency Fund Bills Monthly Treasurer's Report — September 2023 c. Personnel Matters Resignations/Retirement/Termination:
66 67 68 69 70 71 72		Resignation – Alliance for Equality – Heather Painting (Eff. 10/19/23) Resignation – Bus Driver – Sharon Grefrath (Eff. 9/1/23) Resignation – School Monitor – Teal Langmaid (Eff. 9/1/23) Resignation – School Monitor – Ashley Yerdon (Eff. 9/25/23) Resignation – Cleaner (Part-Time) – Ken Hale (Eff. 9/1/23) Resignation – School Monitor – Heidi Malin (Eff. 11/17/23) Approvals: Teacher Aide – Rebecca Cummings (Eff. 11/1/23) Substitute Teacher (UPK-12) – Patricia lamon Substitute Teacher (UPK-12) – Madison Farnsworth Substitute Bus Driver – Sharon Grefrath Substitute School Monitor – Teal Langmaid Additional 2023-2024 Winter Sport Coaches/Advisors Substitute Teacher (UPK-12) – Kennedy Beverly Substitute Teacher (UPK-12) – Heidi Malin

- d. Miscellaneous Matters
 Field Trip Senior Class Cleveland, OH and Cedar Point 6/10/24-6/11/24
- e. CSE Review
- 11. Board Reports/Comments

REPORTS:

TIG Presentation

SEL Report - SEL Coordinator

EV Bus Report - CPL

- 12. Old Business
 - 12.1 Policy Committee Update
 - 12.2 Facilities Committee Update
 - 12.3 Budget Committee Update
 - 12.4 Audit Committee Update
 - 12.5 SOAR Update
 - + 12.6 Positive Recognition
 - + Designates Board will address issue at this meeting.
- 13. New Business

74-89 90-92 13.1 First Reading of Policy # 6121 – Sexual Harassment in the Workplace

- 13.2 Creation of School Nurse Practitioner Position
- 14. Public Comment
- 15. Information/Announcements/Reports
- 16. Requests Requiring Board Consideration
- 17. Review of Next Meeting's Agenda

DATES TO REMEMBER:

11/17/23 - Parent Teacher Conference - ½ Day of School (K-12)

11/20-21/23 - Parent Teacher Conferences - 1/2 Day of School (K-5) only

11/22-24/23 - Thanksgiving Recess - No School

12/12/23 - 5th & 6th Grade Winter Band & Choir Concert at 7:00 p.m. - Jr./Sr. High Auditorium

12/14/23 - Board of Education Meeting at 6:00 p.m. - Jr./Sr. High Cafeteria

12/14/23 - Jr. High Winter Band & Choir Concert at 7:00 p.m. - Jr./Sr. High Auditorium

12/19/23 - Sr. High Winter Band & Choir Concert at 7:00 p.m. - Jr./Sr. High Auditorium

12/25/23-1/2/24 - Winter Recess

BYRON-BERGEN CENTRAL SCHOOL BOARD OF EDUCATION MEETING Thursday, October 19, 2023 6:00 p.m. – Elementary Cafetorium

Tour of the Elementary School and Pool

Call to Order:

The meeting was called to order at 5:00 p.m. by President D. List.

Members Present:

D. List, H. Ball, K. Carlson, J. Cook, L. Forsyth, C. Matthews, L. Smith

Members Absent:

None

Also Present:

P. McGee, L. Prinz, C. Stehm, K. Loftus, R. Stevens, B. Brown, K. Grattan,

K. Kaercher, J. Back, and 12 member of the audience.

Executive Session:

It was moved by H. Ball and seconded by L. Smith to enter executive session at 5:41 p.m. to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or

corporation.

The motion passed 7 Yes, 0 No.

Return to Public

Session:

It was moved by K. Carlson and seconded by H. Ball to return to public

session at 6:01 p.m.

The motion passed 7 Yes, 0 No

President's Report:

D. List attended the GLOW with Your Hands event and said it was awesome. The GVSBA President's meeting went well and was well attended with 12 of the 22 districts participating. She thanked J. Cook for being the voting delegate for the NYSSBA resolutions. The tour of the Elementary building was acceptable and they saw the construction going

on in the pool area.

Academic Focus:

D. Slocum presented on Instructional Coaching in the Elementary School. There are three different types of coaching which include initial and reflection meetings with the Instructional Coach:

Traditional (24 participants) – Set goal, record, and reflect.

Impact Cycle (6 participants) – Set goal, record, reflect, strategize,

record, reflect, strategize,...

Team Coaching (16 participants) – Record, set goal, share,

suggest, strategize, record, share, reflect,...

The Instructional Playbook is being utilized and it is an organized, concise, and precise document that summarizes high-impact research-based teaching strategies used to support teachers and their students.

Student Council Report:

The Jr./Sr. High Student Council stated it has been a busy start to the school year. Homecoming week consisted of dress up days, hall decorating, an outside pep rally, and a dance. They are working on planning for the upcoming holidays.

Principals' Comments:

K. Loftus reported:

- Open house went great, there was 85% attendance from families.
- Fire Safety Week was last week.
- The REV theater performances have started.
- October is Bully Prevention Month.
- Next week is Red Ribbon Week with spirit days. Friday is the annual Halloween Parade.
- The goals for the Elementary School this year are:
 - Byron-Bergen Elementary School will utilize three restorative practices to support all students in social emotional learning. Restorative Practices will include restorative conversations, restorative circles, and mediations.
 - Byron-Bergen Elementary teachers will score benchmarks, analyze the benchmark data, and create plans to inform their instruction. Byron-Bergen Elementary School will create an MTSS team that will utilize this data to inform intervention plans.
 - Byron-Bergen Elementary teachers will intellectually engage students in challenging content and tasks, by focusing on student accountability and stamina. They will do this by utilizing research based strategies from the instructional playbook.

C. Stehm/K. Grattan reported:

- It has been a great start to the school year.
- Department meetings have been going well.
- The goals for the Jr./Sr. High this year are:
 - Byron-Bergen Junior/Senior High School employees will utilize the SEL playbook to support all students in social emotional learning.
 - Faculty will develop a common understanding of standards based curriculum in their content area. Teachers will continue to utilize scope and sequences and curriculum maps to ensure students are receiving equitable standard based instruction.
 - Faculty will identify a new strategy that increases active student intellectual engagement. They will utilize this on a consistent basis in their instructional practice this year.

Director of Instructional Services Comments:

B. Brown stated there are 10 mentors this year for first and second year teachers and their first meeting will be next week. The Superintendent Conference Day went very well and the next one will be in January. The goal of the special education program is to maximize the academic

and functional achievements of all students with disabilities. This school year there are 85 classified students, this number went up by one from last year. This year there are 18 CPSE students, students ages 3 and 4.

Director of Technology & Assessment Comments: J. Back stated that the PSAT this year was offered at the school and was online. She thanked R. Kaercher and D. Pangrazio for making this as smooth as possible. The NYS Math and ELA scores were sent out via ParentSquare. It is Cyber Security Month. BEDS day was October 4th.

Business Administrator Comments: L. Prinz said this is the last few weeks of tax collection; we are currently at 94.24% collected. Up for Board approval under New Business is the Day Automation contract for Phase 2 of the SMART Bond work. The 2022-2023 audited financial statements and corrective action plan are also up for Board approval. Starting November 1st all students will be receiving free meals for the remainder of the 2023-2024 school year. The cost of the meals will be covered by the United States Department of Agriculture and New York State. The USDA updated their eligibility guidelines and the District now qualifies for funding through the Community Eligibility Provision (CEP) program.

Superintendent's Comments:

P. McGee welcomed the PIG students. He thanked the Board for all the hard work they put in. Section V has been having some issues with student athletes and coaches behaviors but he is proud to say that there have been zero issues from Byron-Bergen. The cross-country team received the sportsmanship award at their last meet. This is the sixth year in a row that the Byron-Bergen Jr./Sr. High was recognized as a best high school in U.S. News. There were three additions to New Business: 13.4 Approval of Substitute Nurse (UPK-12) – Jenna Ayres, 13.5 Approval of Substitute Teacher (UPK-12) – Keri Furness, and 13.6 Approval of 2023-2024 Occasional Driver – Jeff Parnapy.

Consent Agenda:

It was moved by J. Cook and seconded by H. Ball that the following consent agenda be approved:

Approval of Minutes September 21, 2023 Financial Matters

General Fund Bills: Warrant A-15, Ck. # 24085-24087, \$497.06

Warrant A-18, Ck. # 24093-24096, \$5,638.62 Warrant A-20, Ck. # 24097-24178, \$358,050.69

Warrant A-21, Wire # 99178, \$24,000.00

Warrant A-22, Ck. # 24180-24188, \$293,648.58 Warrant A-24, Ck. # 24189-24261, \$91,285.51

School Lunch Fund Bills: Warrant C-3, Ck. # 201103, \$160.00

Warrant C-4, Ck. # 201104-201112, \$5,451.41

Warrant C-5, Ck. # 201113-201126, \$19,531.85

Federal Fund Bills: Warrant F-2, Ck. # 400509-400512, \$12,390.17

Warrant F-3, Ck. # 400513-400515, \$10,221.34

Capital Fund Bills: Warrant H-4, Ck. # 2704-2712, \$1,395,631.00

Warrant H-5, Ck. # 2713-2720, \$1,730,864.64

Trust & Agency Fund Bills: Warrant TA-5, Wire # 1651-1655,

Ck. # 301312-301313, \$122,807.63

Warrant TA-6, Wire # 1656-1659,

Ck. # 301314-301319, \$444,847.14 Warrant TA-7, Wire # 1660-1664.

Ck. # 301320-301328, \$476,051.73

Personnel Matters

Resignations/Retirement/Termination:

Resignation - Teacher Aide - Dawn Reed (Eff. 10/11/23)

Approvals:

Teacher Aide - Ashley Yerdon (Eff. 9/25/23)

2023-2024 Additional Mentor

Heather Painting

2023-2024 Additional Jr./Sr. High Extracurricular Advisor Alliance for Equality – Nichole Whiteford

2023-2024 Winter Sport Coaches/Advisors and Volunteers

Wrestling

Varsity - Rich Hannan (.50) and Matthias Ellis II (.50)

JV - Josh Brabon

Modified - Rich Hannan (.50) and Matthias Ellis II (.50)

Volunteer - Brian Tatar

Volunteer – Zach Hannan

Boys Basketball

Varsity - Roxanne Noeth

JV - Chris Chapman

Modified - Elliott Flint

Girls Basketball

Varsity – Rick Krzewinski

JV - Nick Muhlenkamp

Modified - Elliott Flint

Swimming

Varsity - Sara Stockwell

JV - Erik Fix

Cheer

Kristina Bird

Substitute Bus Driver - Kathleen Booth

Substitute Bus Driver - Charlene Ruzewski

Substitute Food Service Worker - Amanda Crane

Cleaner – Caliann Elliott (Eff. 10/20/23)

Substitute Teacher (UPK-12) - Lauren Berger

Miscellaneous Matters

None

<u>CSE/CPSE Review</u> CSE cases as presented

The motion passed 7 Yes, 0 No

Policy Committee Update:

Policy Committee met today and there will be a first reading on Policy # 6121 Sexual Harassment in the Workplace at the November meeting.

Facilities

Committee Update: None

Budget Committee

Update:

None

Audit Committee

Update:

None

SOAR Update:

None

Positive

Recognition:

None

Approval – Day Automation

Contract

Upon the recommendation of the Superintendent, it was moved by L. Smith and seconded by C. Matthews to approve the Day Automation Contract.

The motion passed 7 Yes, 0 No.

Approval – 2022-2023

Byron-Bergen Central School

Audited Financial

Statements

Upon the recommendation of the Superintendent, it was moved by H. Ball and seconded by L. Smith to approve the 2022-2023 Byron-Bergen Central School Audited Financial Statements.

The motion passed 7 Yes, 0 No.

Approval -- 2022-2023

Upon the recommendation of the Superintendent, it was moved by J. Cook and seconded by H. Ball to approve the 2022-2023 Corrective

Action Plan.

Corrective Action Plan

The motion passed 7 Yes, 0 No.

Approval – Substitute Nurse (UPK- Upon the recommendation of the Superintendent, it was moved by K. Carlson and seconded by H. Ball to approve Substitute Nurse (LPN)

Nurse (UPK-12) – Jenna Ayres. 12) – Jenna

Ayres

The motion passed 7 Yes, 0 No.

Approval -

Substitute

Upon the recommendation of the Superintendent, it was moved by L. Smith and seconded by H. Ball to approve Substitute Teacher (UPK-

Teacher

(UPK-12) —

Keri Furness

The motion passed 7 Yes, 0 No.

12) - Keri Furness.

Approval – 2023-2024

Upon the recommendation of the Superintendent, it was moved by L. Forsyth and seconded by J. Cook to approve 2023-2024 Occasional Driver – Jeff Parnapy.

Occasional

Driver – Jeff

Parnapy

The motion passed 7 Yes, 0 No.

Public Comment:

None

Information/Announcements/Reports:

Parental Leave of Absence – Clare Underwood (Eff. 1/3/24) Parental Leave of Absence – Courtney Bapst (Eff. 2/26/24)

Requests Requiring Board Consideration:

D. List wanted to move the May 30, 2024 to a different date; the Board agreed. Upon the recommendation of the Superintendent, it was moved by H. Ball and seconded by J. Cook to approve the Change of the Board of Education meeting Scheduled on May 30, 2024 to May 23, 2024

at 6:00 p.m.

The motion passed 7 Yes, 0 No.

Review of Next Meeting's Agenda:

Policy Committee Update
Facilities Committee Update
Budget Committee Update
Audit Committee Update
SOAR Committee Update
Positive Recognition

Adjournment:

It was moved by L. Smith and seconded by K. Carlson to adjourn the

meeting at 7:41 p.m.

The motion passed 7 Yes, 0 No.

BYRON PERGEN CSD

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Certification of Warrant

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BYRON BERGEN CSD

Check Wark. ... Report For A - 27: GENERAL FUND BILLS - 10/6/2023 For Dates. ... J/6/2023 - 10/6/2023

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Certification of Warrant

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Check Warr (Report For A - 29: GENERAL FUND BILLS - 10/13/23 For Dates (0/2023 - 10/13/2023

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BYRON BERGEN CSD

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BYRON BFPGEN CSD

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24283	10/12/2023	10/12/2023 848 CROCKERS AGE HARDWARE	₹DWARE	VARSHAY. SOCCER 8457 NORTH STREETROAD. LERGY.N	VARSHAY SOCCER - ROAD LEROYNY	Check Total:	118.70	
A 1621.450-00-0000	100	MAINT - MAT & SUPPLY			205912	230043	38.98	38.98
24284 	10/12/2023 0000 ATHEE	24284 10/12/2023 6685 COREY DUZER A 2855 400-03-0000 ATHLETIC# CONTRAGT		Check 1790 INDIAN FALLS ROAD, CORFIGNY 14036 9728/23 BOYS	JAD CORFU NY 140 S9/28/23 BOYS	Check Total: 38	38.98	
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Liquidated Check Amount Check Description PO Number Check Total: 10/12/2023 8917 East Aurora Cross Country Booster C/O Walt McLaughlin-EAXC Invitational 430 Main
Street, East-Aurora NY 44652 Invoice Number Payment Address 8917 East Aurora Cross Country Booster Explanation Check Date Vendor ID Vendor Name Account Description 10/12/2023 Account Check# 24285

250.00 250.00	250.00	31.95 22.95	101.80	101.80	81.36 80.95	115.70	<u> </u>	1,400.00 1,400.00	1,400.00 2,800.00	112,331.97 112,331.97 121,688.25 121,688.25	11,623.99 11,623.99	3,193,29; 3,193,29 3,758.96 3,758.96
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TATIONAL	PO BOX 416366, BOSTON MA 02241-6366	INVI296355 Gh 59 MEADOWDALE DRIVE , GATES NY 14624	9/2 MC WO	PO BOX 11, MERION STATION PA 19066	684244 1862:WEST KENDALL ROAD KENDALL NY		<u>Cher</u> 430 EAST MAIN STRÉET BATAVIAMY (4020)	243	23 23 23 23 23 23 23 Chec RE PLAN ATTN: KIM REIDMILLER BOMUNSON STREET LEROY NY 14482	<u>50</u>		MENTAL. UE PPO
ATHLETIC: CONTRACT XCINVI	1067 ERIC ARMIN INC	ASUPPLA-1ST-GRADE 8940 FLINT, ELLIOTT	ATHLETIC - CONTRACT	4578 FUN AND FUNCTION	MAT & SUPPLY - 5TH GRADE 3. 4638:BOB GAYLORD	ATHLETIC - CONTRACT	6126 GCASA	GUIDANCE - CONTRACT HS GUIDANCE - CONTRACT HS	A HEALTHCA	EMPLOYEE BENE - MEDICAL PPO INSURANCE EMPLOYEE BENE - MEDICAL - D2 INSURANCE	EMPLOYEE BENE - MEDICAL HDHP	SENE - MEDICAL SENE - MEDICAL MED-BLI
A 2855 400-03-0000 ATHL	24286 10/12/2023	12/202	A 2855.400-03-0000 ATHL	12/202	A 2110.450-01-1005 MAT & SUPPLY - 5TH GRADE 24289	A 2855.400-03-0000 ATHLI	24290 10012/2023 6126 GCASA		24291 10/12/2023	A 9060.800-00-0000 EMPL(INSUR A 9060.800-00-0000 EMPL		A-9060 800-00-0000 EMPLOYEER INSURANCE A-9060.800-00-0000 EMPLOYEER

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Account	Account Description Fortametion	rayment Address	scription		
		Invoice Number	PO Number Ch	Check Amount Lig	Liquidated
24292	24292 10/12/2023 7665 GENESEE COMMUNITY CHAR SGHOOL	TER 657 EAST AVE , ROCHESTER NY 14607	Check Total:	252,596.46	
A 2110 473.01-0000	A 2110 473-01-0000 TUITION CHARTERFILEM SCHOOL			4,271,66	4,271.66
24293	12/20	2791 KEIFER ROAD , BATAVIA NY 14020	Check Total:	4,271.66	
A 1922 4405-00-0000	GRUUNES-CONTRACT	32601	230473	775,00	775 00
24294	HARDWARE	6330 TOWNLINE ROAD PO BOX 2 NY 14422	Check Fotal: 47, BYRON	77,5:00	
A 1621 456-00	A 1621 45 <u>0</u> 200-0000 MAINT- MAT & SUPPLY.	1386651	230049	12.58	12.58
24295	12/202	DEPT 809218829 , PALATINE IL 60038-0001	Cneck Otal	12.58	
A 1621.450-00-0000	檐	9843007791	230474	62.10	62.10
A 1621.450-00-0000 A 1621.450-00-0000	OOOU MAINT=MAT & SUPPLY	9855611993 F 9832965504	2 <u>3</u> 0474 230474	16470 829.42	164.70
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A 1621.450-00-0000	Į	9847484939	230474	62.10	97.76 62.10
24296 10/1	10/12/2023 1542: GWWEA	PO BOX 1570 BATAVIANY 14820	Check Total:	1,216,10	
A 2110.400-01-MUSI	MUSI CONTRACTUAL-MUSIC- ELEM	23-24MF	230460	150.00	150.00
24297	10/12/2023 6927 HARRIS BEACH PLLC	99:GARINSEY ROAD: PIIITSEORD NY 1453	Gheck Total:		
A 1420.400-00-0	A 1420.400-00-0000 LEGAL - CONTRACTUAL	en e	230299	209:30	209.30
24298	24298	Ch 5924-COURT STREET RD SYRACUSE NY	Check Total:	209.30	:
A 5510 450 00 V	A 5510 450 00 WELD MAT & SUPPLY, TANKS & REFILLS	13206 X801770	230679	82.00	82.00
24299	24299 10/12/2023 8746 HEARING EVALUATION SERVIC	ES 2733 WEHE WHIELDWSV	Check Total:	82.00	
7-00-004-0057	OCCUPACIÓN DE CONTRACIÓN DE CO	200087	230209	1,292.34	1,292.34
40/10/2000 CO-107 DM			Check Total:	1,292.34	10
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.0/2023 - 10/13/2023	nooice Minches	390 COUNTESS DRIVE, WEST HENRIETTA NY 14586	9/26/23:BOYS WARSITY SOCCER	TD, OAKFIELD NY 14125	MILEAGE ŘEIMBÜRSEMEN T	FEST FORK . HAMLIN NY 926/23-UV SOCCER	Check Tota	SEP1282023 # <u>2</u> 2 , ROCHESTER NY 14619	9/27/23/GIRLS-JV SOCGER 109 RAVENWOOD AVENUE , ROCHESTER NY	9/27/23/GIRLS WARSITY SOCCER	, RONKONKOMA NY 117 161491: 181638	2695 EAST DOMINGUEZ ST., CARSON CA 90895	300567091823 158349081123	
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eport For A - 29: GENERAL FUND BILLS - 10/	Check Date Vendor ID Vendor Name Account Description	8939 HOYT, ANDREW	IC CONTRACT	8797 MARY HUGHES	ATHEFIC CONFACT	24302 10/12/2023 8929 JARMAN MATT A 2855.400-03-0000 ATHLETICCONTRACT	24303 10/12/2023 8810 JMCC DBA CARMEN CHAVE A 1620 400:00:01:HE CUIST CONTRACT CHAPES	304 10/12/2023 5682 MARK JONES	A2855400-03:0000 ATHLETIG=CONTRACT 10/12/2023 1982 RIVA KUNDE	IG-I CONTRACT	10/12/2023 1992 LAB AIDS INC TE MAT & SUPPLY - SCIENCE TE MAT & SUPPLY - SCIENCE	10/12/2023 1998 LAKESHÖRE LEARNING	MAT & SUPPLY - READING GUIDANCE - MAT & SUPPLY ELEM	
eport For A - 29:	Check Date Vend	10/12/2023	A.2855.400.03-00000 ATHLET	12/20		10/12/2023 -0000 ATHLET	10/12/2023 ОТНЕ CUST-	10/12/2023	0000 ATHLEN 10/12/2023	A 2855 400:03:00:00 ATHERNO-CONTRAC	10/12/2023 SCIE MAT/&S SCIE MAT/&S	10/12/2023	j	
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	ption Check Amount	Hipolic voice	35,945.27	2,916.89	39,217.35	204.40	204 40	8,300.00	8300,00	-61.18	79.52	-94.16	350 14	57.52	183.24	12.36	141.73	21.609.17	115.70		115.70
	Check Description PO Number		230459	220962	Check Total: 626		Check Total:	230015	Check Total: NY	230068	230068	230068	7.230068	230068	230068	230068	230068	Check Total: 4623			Check Total: K MD
.0/2023 - 10/13/2023	Invoice Number	8314390R0923	352190100223	231237083023	G 155 STRAUB ROAD , ROCHESTER NY 14626	9/29/23	CYGLORÁMA BUILDING 369 FRANKLIN STREET, BUFFALO NY 14202	200482	2900 ROUTE 9 - MALTA , BALLSTON SPA NY 12020	X600028521:01	X600028561.01	X600028638:01	X600028809.01	X600028831:01	X600028768:01	X600028768:02	X600028725:01	Ghe 3. ROCHESTER NY 14623	10/2/23 BOYS	SOCCER	Ghe 5295 Westview Drive Suite 300, FREDERICK MD 21703
	Payment Address				155 STRAUB ROAD	GIRLS JWWARSITY WOLLEYBALL	CYGLORAMA BUILDING 369 I STREET, BUFFALO NY 14202	a reconstruction of the state o	2900 ROUTE 9 - MA 12020									390 CLAY RD APT 33.			5295 Westview Drive 21703
D BILLS - 10/13/23 For Dates	Explanation				HARDT	GIRLSJV/VARS	MCCORMICK LLP		BUSES INC	CREDIT		CREDIT						9			<u>γ</u>
GENERAL FUND	Check Date Vendor ID Vendor Name Account Description	MAT & SUPPLY - UPK	SPEC ED - MAT & SUPPLY HO	MAT & SUPPLY-TUPK	5146 MICHAEL LAUNHARDT	ATHLETIC - CONTRACT	2143 LUMSDEN & MC	CONTRACTUAL - AUDIT		MAT & SUPPLY - BUS/EQUIP	MAT & SUPPLY BUS/EQUIP PARTS	MAT & SUPPLY - BUS/EQUIP DAPTS	MAT. SUPPLY BUS/EQUIP PARTS	MAT & SUPPLY - BUS/EQUIP PARTS	MAT & SUPPLY - BUS/EQUIP PARTS	MAT'& SUPPLY BUS/EQUIP. PARTS	MAT & SUPPLY - BUS/EQUIP	7342 DANIEL MCCAGG	ATHLETIC - CONTRACT		4625 MUSIC AND ARTS
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Check Warra (e)	Check # Account	A 2110.450-01-UPK	A 2250.450-03-0000	A 2110 450-01-0PK	308	A.2855.400-03-0000	601	A 1320.400-00-0000	19. 20. 19.	A 5510,450-00-PART	A 5510 450-00-PART	A 5510.450-00-PART	A 5510.450.00:PART	A 5510.450-00-PART	A 5510,450-00-PART	A 5510 450-00-PART	A 5510.450-00-PART		A 2855.400-03-0000		
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140.00 Liquidated 204.00 251.67 141.79 204.00 Check Amount 140.00 251.67 677,00 677.00 9,507.20 Check Description PO Number Check Total: Check Total Check Total Check Tota Check Total 230164 230164 230207 230092 7169 NORTHERN STAR MEDICAL BILLING 60 FINN RD SUITE A , HENRIETTA NY 14467 4 LAKEVIEW PARK, ROCHESTER NY 14613 Invoice Number INV040008904 DEPARTMENT # 116218 PO BOX 5211, BINGHAMTON NY 13902-5211 SOUTH , BROCKPOR. 6976-057478 23-SEP Payment Address Explanation 2589 NOCO ENERGY CORPORATION 2591 NORMAN HOWARD SCHOOL AND COLLECTIONS SPEC ED - CONTRACT ELEM MAT & SUPPLY - BUS/EQUIP Check Date Vendor ID Vendor Name SPEC ED TUITION - PRIVATI MAT & SUPPLY - BUS/EQUI MAT & SUPPLY - MUSIC MAT & SUPPLY - MUSIC RACT - DRIVER Account Description PARTS 10/12/2023 10/12/2023 10/12/2023 A 2110.450-03-MUSI A 2250.400-01-0000 A 5510.450-00-PART A 5510.450-00-PAR Account Check # 24316

378.00 Page 222.00 600.00 Check Total: 230487 718 THE PLAIN ROAD, WESTBURY NY 11590 PO BOX 14502, DES MOINES IA 50306 2742 ORIENTAL TRADING COMPANY CONTRACTUAL - MUSIC - HS 2672 NYSSMA 10/12/2023 10/12/2023 10/12/2023 01:07 PM 24319 24318

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Liquidated 29,39 110.00 500.00 315.00 5,009.40 Check Amount 39.98 39.98 121,50 110.00 500.00 5,009.40 Check Description PO Number Check Total: 230432 230095 230436 Invoice Number ROAD, MEDINA NY 141 OAD ALBION NY 1441 9/25/23 GIRLS MODIFIED 10/4/23 BOYS MODIFIED 3315 CHILI AVENUE, ROCHESTER NY 3/27/23 GIRLS 250 CUMBERLAND STREET SUITE 214 72656313401 eport For A - 29: GENERAL FUND BILLS - 10/13/23 For Dates 1. 3/2023 - 10/13/2023 SOCCER VARSITY 1-9532 43563 Payment Address REPLACEMENT Explanation REPAIR 3054 RAY SANDS GLASS Check Date Vendor ID Vendor Name CONTRACT-REPAIRS TO 4153 REL COMM IN PRIN OFF - MAT & SUPPLY ELEM CONTRACT - REPAIRS TO CONTRACT - REPAIRS TO BUSES ATHLETIC - CONTRACT ATHLETIC - CONTRACT ATHLETIC - CONTRAC MAT & SUPPLY ELEM Account Description TEXTBOOKS - ES 10/12/2023 10/12/2023 10/12/2023 A 5510.400-00-REPA A 5510,400-00-REPA A 2020.450-01-0000 A 2855.400-03-0000 A 2855.400-03-0000 A 2110,450-01-0000 A 2855.400-03-0000 A 2110,480-01-0000 Account Check # 24325

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24327 - 10/12 	10/12/2023 3145 LOURIZZOTTI	122WHISPERING PIN NY 14612	VIII 122 WHISPERING PINËS GROL, ROCHESTER NY 14612	Creck lotal: ER a f	840.00	
A 2855.400-03-0000	ATHLETIC - CONTRACT	A CONTRACTOR OF THE CONTRACTOR	10/5/23 GIRLS JV/VARSITY	AND THE COURT OF THE PROPERTY	248.60	
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24328	10/12/2023 5208 ROCHESTER GAS AND ELECT	AND ELECTRIC PO BOX 847813 BOSTON MA 02284 761	5TON WA 02284: 7813	CHECK I DEN	248,60	
A 1620.400-00-GAS	CUST - CONTRACT GAS		9/1/23-9/30/23	230057	2,358.17	2,358.17
24328	2/2023 5208 **VOID** ROCHESTER GASAN ELEGIRIO	ER GASAND PO BOX 847813 BOSTONMA 02284 7813		Check Total:	2,358.17	2.
A 1620.400-00-GAS	CUST-CONTRACTGAS **VOID**	THE STATE OF THE S	9/1/23-9/30/23	230057	-2,358.17	-2,358.17
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A 2110 480-01-1000	A 2110 480-01-1000 TEXTBOOKS NATH		6 0	230286	497.25	497,25
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A 24 10.480-01-1004	TEXTBOOKS-4TH GRADE		M7404229	230233	107.80	107.BO
A 2250.480-01-0000	SPEC ED TEXTBOOKS - ELEM		M7404229	230233	29.95	29.95
24330	10/12/2023 3365 SCHOOL SPECIAL TYING	TING PO BOX 825640, PHLABELPHIA PA 19182	ADELPHIA PA 19182	Gheck Total:	1,934,83	
A 2810.400-03-0000	GUIDANCE - CONTRACT HS	5640	208133236205	23020A	00.01	
A 2110.450-01-1001	MAT & SUPPLY - 1ST GRADE		208133236246	230264	29.37	19.42
A 2110,450-01-1001	MAT & SÜPPLY - 1ST GRADE		208133213699	230455	29.44	29.44 75.55
A 2110 450 01 1001	MAT & SURRIY - IST GRADE,		308104414404	230441	161.18	152.83
A 2110.450-01-1005 A 2110.450-01-1005	MAT & SUPPLY - 5TH GRADE		208133236196	230235	135.11	135.11
A 2110.450-01-1001	MAI & SUPPLY - 1SI GRADE		208133236221	230251	174.81	174.81
A 2/10/450-01-1001	MAT & SUPPLY - 1ST GRADE		208132829114	2 <u>30</u> 235 358754	66.9	66.9
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	Invoice Number	44 GILMAN ROAD, CHURCHVILLE NY 14428	9/25/23	VOLLEYBALL	, ROCHESTER NY 14623	9/26/23 BOYS VARSITY	SOCCER 10/2/23 BOYS	VARSILI SOCCER	PAVILION NY 14525	10/5/23 VARSITY VOLLEYBALL	East Amherst NY 7205	APRIL-	SEPTEMBER 2023	ARK NJ 07101-0408	9945702445	PO. BOX 60506 GITY OF INDUSTRY CA (4087	8525	4403	1507	1507		1069700-2225-2
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Check Date Vendor ID Vendor Name	Account Description	3513 RON SPIOTTA	ATHLETIC - CONTRACT		6668 SEKOU STEWART	TICCONTRACT	ATHLETIC - CONTRACT		10/12/2023 7389 WILLIAM STOWELL	ATHLETIC - CONTRACT	24334 19/12/2023 8943 THOMAS RAMMING	BOARD OF ED CONTRACTUAL		10/12/2023 39/13 VERIZONWIRELESS	CONTRACTUAL - TELEPHONE	24336 TO112/2023 3951 WAEWART COMMUNITY	ADMIN - MAT & SUPPLY	ADMIN - MAT & SUPPLY	ADMIN MAT & SUPPLY	MAT & SUPPLY - ART	MAT & SUPPLY - HS	2/2023 3962 WASTE-MANAC	A 1620.400-00-WAST CUST - CONTRACT WASTE MIDDLE'S REMOVAL
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Liquidated 399.00 150.52 2,358.17 987.87 Check Amount 558,75 74.79 115.70 467.50 121.50 115.70 399.00 399,00 2,358.17 Check Description PO Number Check Total: Check Total: Check Total Check Total 230225 230060 230221 230480 400 LIBERTY BUILDING BUFFALO NY 14202 36 MONTCLAIR AVENUE, BATAVIA NY 14020 1000 LOMBARD ROAD, LOMBARD IL 60148 PO BOX 981101, BOSTON MA 02298-1101 Invoice Number 1069699-2225-6 9/1/23-9/30/23 204 DUNBAR RD HILTON NY 14468 9/29/23 GIRLS 10/7/23 BOYS 9/1/23-9/30/23 Aeport For A - 29: GENERAL FUND BILLS - 10/13/23 For Dates 10-40/2023 - 10/13/2023 240891419 R64795037 Payment Address ELEMENTARY SCHOOL HIGH SCHOOL 2166 WILLIAM V MACGILL & COMPANY Explanation 10/12/2023 8766 YOURMEMBERSHIP COM INC 6627 WB MASON CO INC 7558 JASON WILLIAMS MAT & SUPPLY - 3RD/GRADE MAT & SUPPLY-STH GRADE CUST CONTRACT GAS Check Date Vendor ID Vendor Name CUST - CONTRACT WASTE REMOVAL 4117 JEF YOUNGS PRIN OFF - CONTRACT HS CONTRACTUAL - NATURAL GAS A 1420.400-00:0000 1EGAL-CONTRACTUAL ATHLETIC - CONTRACT ATHLETIC - CONTRACT Account Description 10/12/2023 10/12/2023 24344 10/13/2023 A2110.450-01-1005 A 1620.400-00-WAST A 2110,450-01-1003 A 2855.400-03-0000 A 2855.400-03-0000 A 2020.400-03-0000 A 1620,400-00-GAS A 5530,400-00-GAS Account Check # 24340

BYRON BEGEN CSD

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Check Description Payment Address Check Date Vendor ID Vendor Name Account Description Account Check #

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Certification of Warrant

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eport For A - 30: GENERAL FUND BILLS - 10/20	IND BILLS - 10/20/202	/2023 For Date. J/20/2023 - 10/20/2023		Ź	70
Check Date Vendor ID Vendor Name Account Description	ıme Explanation	Payment Address Invoice Number	Check Description		
10/20/2023 6187 ENERGY C AMERICA	6187 ENERGY COOPERATIVE OF AMERICA	1408 SWEET HOME ROAD SUITE 8, AMHERST NY 14228	(ST		Liquidated
A 5530:400-00-ELEC CONTRACTUAL - ELECTRIC 10/20/2023 6095 UGI ENERGY S	NOTUAL ELECTRIC 6095 UGI ENERGY SERVICES LLC	1008491. GI 835 KNITTING MILLS WAY , WYOMISSING PA 19610	280067 186.34 L Check Total: 186.34		186.34
A 5530.400-00-GAS CONTRACTUAL - NATURAL GAS	WT	G5877097	230073 201.72		201.72
10/20/2023 3962 WASTE MA	3962 WASTE MANAGEMENT OF NY LLC	100 RANSIER DR , WEST SENECA NY 14224	Check Total: 201.72		
5530.400-00-WAST CONTRACTUAL - WASTE BISPOSAL		1069701-2225-0	230063 129.60 ₁		129.60
Number of Transactions: 3			al:		
	3	> 4	Vendor Portion: 517.66 Payroll Portion: 0:00		
	ēS	Certification of Warrant			
To The District Treasurer: I hereby certify that I have verified the above claims, \$ 5 1 7. (26. You are hereby authorized and directed to pay to the claim and charge each to the propertund.	by certify that I have verifled eby authorized and directed India	ants certified at	in number, in the total amount of boye the amount of each claim allowed		

BYRON BEPGEN CSD

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Signature

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BYRON BEPGEN CSD Check Warra, Leport For A - 32; GENERAL FUN

1/12 Liquidated 99.00 431 70 Page 99.00 109.00 1,236.40 Check Amount -115.70 431.70 317.00 1,236.40 83.14 4,992.07 1,610.00 92.55 514.84 **Check Description** Invoice Number See PO Number 14 GATEWAY CIRCLE, ROCHESTER NY 14624 **VOID** Check Total: Check Total: Check Total: Check Total: 230434 Check Total: Check Total: 3532 ONTARIO CENTER RD, WALWORTH NY PO BOX 035184, SEATTLE WA 98214-5184 7469 RIDGE ROAD, BROCKPORT NY 14420 20 LEVERONI COURT, NOVATO CA 94949 14150 ROUTE 31, SAVANNAH NY 13146 PO BOX 951610, DALLAS TX 75395-1610 eport For A - 32: GENERAL FUND BILLS - 10/27/2023 For Dates 3/27/2023 - 10/27/2023 9/25/23 GIRLS Payment Address 4898 A-VERDI STORAGE CONTAINERS Explanation A1622.450-00-0000 GROUNDS MAT & SUPPLY 564 **VOID** MICHAEL E CAMPOLI **VOID 259 BARNES & NOBLE INC 8949 BURNETT, WILLIAM TECH COMPUTER EQUIP - HS A 2110,450-03-ENGL MAT & SUPPLY ENGLISH MAT & SUPPLY - 2ND GRADE. Check Date Vendor ID Vendor Name A 2250-480-03-0000 --- SPEC/ED/TEXTBOOKS HS 4972 GREG AVERY ATHLETIC - CONTRACT A 1621 400-00-CONT MAINT CONTRACT A 1621.400-00-CONT Account Description MAINT - CONTRACT 10/27/2023 10/27/2023 10/27/2023 10/27/2023 10/27/2023 A 2110,450-01-1002 10/26/2023 12:30 PM Account Check # 24279 24348 24354 24355

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Liquidated 7.19 199.00 149.70 169.44 116.98 170.01 Page Ż 45.98 105.00 Check Amount 105.00 231.40 169.44 199.00 116.98 170.01 811.88 250.00 Check Description PO Number Check Total: Check Total Check Total: PO BOX 1423, CHARLOTTENC 28201-1423 230515 230515 230507 230427 3700 CHILLAVENUE, ROCHESTER NY 14624 10/14/2023 GIRLS 6917 West Bergen Road., Bergen NY-14416 10/26/23-10/28/23 PO BOX 288, EAST PEMBROKE NY 14056 9/25/2023 GIRLS 607 CEDAR STREET SALES & RENTALS 111 CEDAR STREET, BATAVIA NY 14020 8457 NORTH STREET ROAD, LEROY NY Invoice Number مومار For A - 32: GENERAL FUND BILLS - 10/27/2023 For Dates با 27/2023 - 10/27/2023 المراجعة المراجعة **WARSITY VB** VARSITY 1270307 9/21/23 X10178 206138 Payment Address 530 BYRON BERGEN SCHOOL LUNGH FUND Explanation 848 CROCKERS ACE HARDWARE COFFEE 644 CHASE CARD SERVICES 838 CREEKSIDE INC SPEC ED - MAT & SUPPLY HS Check Date Vendor ID Vendor Name BOARD OF ED MAT / SUPP GROUNDS -- MAT & SUPPLY MAT & SUPPLY - CLEANING ATHLETIC - MAT & SUPPLY ADMIN - CONTRACTUAL ATHLETIC - CONTRACT ATHLETIC - CONTRACT ADMIN - MAT & SUPPLY ADMIN - MAT & SUPPLY Account Description 10/27/2023 10/27/2023 10/27/2023 A 2855,400-03-TOUR A 5510.450-00-CLEA A 1010.450-00-0000 A 2855.400-03-0000 A 1240.400-00-0000 A 2250.450-03-0000 **4 2250 450-01-0000** 10/26/2023 12:30 PM Account Check #

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7	10/27/2023	24364 10/27/2023 905.DALBERTH.SPORTS.		925.GENESEE STREET	ROCHESTER.NY	Check Total:	398.40	
A 2855.450	03-0000 ATHI	A 2855.450-03-0000 ATHLETIC - WAT & SUPPLY		14611	20230149	230513	162.00	162.00
24365	10/27/2023	952 DEMCO INC	The fundamental is the set of the	PO BOX 8048, MADISON WI 53708-8048	WI 53708-8048	Check Total:	162.00	
A 2610.450-01-0000	of-0000. ELEN	0.450-or-0000 LIBRARY/MAT & SURPLIES - ELEM			383944	230498	134.38	134.38
24366	10/27/2023 10	JANII	SUPPLY INC	354 ENGLEWOOD AVENUE, BUFFALO NY 14223, 2806	IE, BUFFALO NY	Check Total:	134.38	
A 1620 450	sno,	r.& supply			185693	230500	2,435,65	2,435,65
24367	10/27/2023	8953 DORMANN, EMMA		5215 CLINTON STREET ROAD, BATAVIA NY 14020	OAD, BATAVIA N	Vieck Ioui:	2,435.65	
A 2855.400-	A.2855.400-03-0000 ATHE	00-03-0000 ATHLETIC-CONTRACT			OJJIZOZ3 MOD OLLEYBALI		101.80	
24368	10/27/2023	6685 COREY DUZER		Ch 1790 INDIAN FALLS ROAD , CORFU NY 14036	CORFU NY 140	Check Total: 336	101.80	
A 2855.400-	03-0000 ATHL	A 2855:400-03-00000 ATHLETIC CONTRACT A 2855:400-03-00000 ATHLETIC CONTRACT		,	10/11/2023 GIRLS V.SOCCER 10/11/2023 GIRLS JV SOCCER		115.7 <u>0</u> 92.55	
3 A 2855 400-0	10/27/2023 33-0000 ATHE	24369 10/27/2023 6923 MATTHIAS ELLISH A 2855:400-03-0000 ATHIFFIIC: CONTRACT		308A WEST STATE STREE	Che ATE STREET, ALBION NY 14411	Check Total: ४४११	208.25	
A 2855.400-03-0000	33-0000 ATHL	ATHLETIC - CONTRACT			MOD SOCCER 10/10/2023 BOYS	3	127.50 121.50	
	10/27/2023	24370 10/27/2023 6187 ENERGY COOPERATIVE OF AMERICA	TVEOF	MOD SOCCER Check 1408 SWEET HOME ROAD SUITE 8, AMHERST NY 14228	MOD SOCCER. D'SUITE 8, AMHER	Check Total: RST	243.00	
A 1620,400-00-ELEC		CUST - CONTRACT ELECTRIC			1008778	230058	471578	4 715 7B

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Account	Accor	Account Description Explanation	Invoice Number	PO Number	Check Amount	Liquidated
24371	10/27/2023 5236	5236 ENERGY ENTERPRISES INC	Che. PO BOX 182 10 MILL STREET, MOUNT MORRIS. NN 14510	Check Total: DRRIS	4,715.78	
A/1621.400-00	A 1621.400-00-CONT MAINT - CONTRACT	IT FCONTRACT	191458	230037	300.00	300,00
24372	10/27/2023	10/27/2023 8720 FOLLETT CONTENT SOLUTIONS,	PO BOX 7410597 , CHICAGO IL 60674-0597	Check lotal: 7	300.00	
A.26/10/450-01-0000		LIBRARY-MAT. 8. SUPPLIES: ELEM	7.16018	230194	2,108.02	2,108.02
A 2610.450-01-0000		LIBRARY MAT & SUPPLIES - ELEM	716018F	230194	305.74	305.74
24373	10/27/2023	6310 GENESFE COUNTY EDC	GI 14020 14020	Check Total! NY	2,413.76	
A 1081	PAYM	PAYMENTS IN LIEU OF TAX	M102	The control of the co	14,812.89	
24374	10/27/2023	24374. 1027/2023 6208 GENESÉE COUNTY SHERIFF. OFFICE	Ch. ATTN: MARGARET SHEELAR 165 BARK ROAD BATAVIANY 14020	Check-Total: :©AD	14,812,89	
A 2110.400-00-0000	-0000 CON1	CONTRACTUAL	BBSRO-OCT23	230010	8,537.54	8,537.54
24375	10/27/2023		4182-WHEELER.RD: UNION SPRINGS NY 13160	Check Total:	8,537.54	
A 2855.400-03	-TOUR ATHEI TOUR	A 2855.400-03-TOUR ATHLETIC - CONTRACT TOURNAMNT CSTS	**************************************	A CONTRACTOR OF THE PROPERTY O	492.00	のでは、1997年の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の
24376	10/27/2023	24376 1027/2023 1465 GOPHER SPORTS	NW,5634 PO BOX 1450 MINNEAPOLIS MN 55485	Check Total:	492,00	
A 2110.450-03-PE		MAT & SUPPLY - PE/HEALTH	IN321400	230200	2,726.98	2,726.98
A 2110.450-03-PE	-PE MAT &	MAT & SUPPLY - PE/HEALTH	IN325413	230200	340.20	340.20
243.77	10/27/2023	24377 10/27/2023 8930 HARMAN JAMES MICHAEL	7-MANHATTAN AVE. BATAVIA: NY 14020	Check Total:	3,067.18	
A 2855.400-03-0000	-0000 АТНЫ	ATHLETIC - CONTRACT	10/06/2023 BOYS JV SOCCER	A STANTANT OF THE STANTANT OF	92.55	
A 2855.400-03-	O0000 ATHL	A 2855.400-03:0000 ATHLETIC=CONTRACT	19/13/2023 BOYS JV-SOCCER	1000-1000-1000	92.55	
24378	10/27/2023	8956 HOLDREDGE, SAMANTHA	112 BERKELEY ST APT 4, ROCHESTER NY 14607	Greck-Total:		
10/26/2023 12:30 PM	V					Page 4/12

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5/12 Liquidated 15,565.63 56.85 -15,565.63 4,500.00 -2,753.37 8,447.91 750:00 1,944,00 1,944.00 Page 2,753.37 -2,753,97 -18,319,00 204.40 8,447.91 Check Amount 18,319.00 398.40 15,565.63 4,500.00 750.00 -15,565.63 4,500.00 204,40 1,944.00 3,888.00 56.85 8,447.91 750.00 1,944.00 6.50 Check Description WOI-0030209 230496 PO Number Check Total: Check Total: 25 LIBERTY STREET SUITES, BATAVIANY heck Total Check Total Check Total Check Total 230444 230444 230444 230444 230465 230522 230134 230508 230522 230134 5554 ROBERT LIVISTLER SERVICE CORP. 95 STARK STREET _TONAWANDA.NX-14150 19 NORTH MAIN STREET, ELBA NY 14058 25 LIBERTY STREET SUITES, BATAVIANY 10/21/2023 GIRLS JV VOLLEYBALL Invoice Number 63:REDFIELD PARKWAY, BATAVIA:NY I díbla JOYGE E. COOK 110 LAKE STREET, LEROY NY 14482 10/19/2023 JV/V VOLLEYBALL OCT132023#3 MORRIS GENESFO ROAD. N INV285489 BB9.2023 BB9.2023 BB9.2023 23-047B 2910 2923 Payment Address 6674 LAKESTREET FLØRIST & GIFT SHOP 1782/INTEGRATED THERAPY SERVICES Explanation 24379 1782 TVOID TIVIEGRATED THERAPS 7027 KIRCHER GONSTRUCTION INC 8810 JMCC DBA CARMEN CHAVEZ SPECIED CONTRACTHS - TVOID** **VOID 10/27/2023 8951, KNOWBE4, INC. A 1621 400-00-CONT MAINT-CONTRACT 1858 RONNIEJOHNSON SPEC ED - CONTRACT ELEM SPEC ED - CONTRACT ELEM SPEC ED - CONTRACT HS Check Date Vendor ID Vendor Name CUST - CONTRACT OTHER ATHLETIC - MAT & SUPPLY ATHLETIC - MAT & SUPPLY TECH : SOFTWARE LES SERVICES TECH - SOFTWARE - HS ATHLETIC - CONTRACT ATHLETIC - CONTRACT Account Description **TOURNAMNT CSTS** MAINT - CONTRACT 10/27/2023 10/27/2023 10/27/2023 A 2855.400-03-TOUR A 1620,400-00-OTHE A 1621.400-00-CONT A 2250.400-01-0000 A 2630,460-01-0000 A 2250.400-01-0000 A 2630.460-03-0000 A 2855.400-03-0000 A 2855.450-03-0000 A 2855,450-03-0000 10/26/2023 12:30 PM Account Check# 24380 24385 24384

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Account	Account Description	Explanation	Invoice Number	Olleck Description PO Number Ch	Chook Amount	
A 2855.450-03-0000	ATHLETIC - MAT & SUPPLY		2908			-iquidated
A 2855.450-03-0000	ATHLETIC - MAT & SUPPLY	- The Control of th	2909	230134	12.50	12.50
24386	10/27/2023 4377_JOHN:LAMBROPOULOS		Che CHESTER DRIVE. PILLI SEORD NY 14534	Check Total 534	114.85	3
A 2855.400-03-0000	ATHLETIC - CONTRACT		10/18/2023 BOYS VARSITY SOCCER		115.70	
24387 40%	24387 10/27/2023 8919 Marathon XG Team		13803	Check Total:	115.70	
A 2855.400-03-0000	ATHLETIC - CONTRACT		10/14/2023	230443	200.00	200.00
24388 10/2	24388 10/27/2023 8952 MARTIN ALETAWARIE	2070 KENDAL	RD KENDALENY14476	Check Total:	200:00	
A2855,400-03-0000	A 2855,400-03-0000 ATHEFTIC CONTRACT		10/4//2023/BOYS JV SOCCER		92:56	
24389	10/27/2023 2263 MATTHEWS BUSES INC	29001 12920	CIROUTE 92: MAUTA BALLSTON SPANY	Check Total:	92.55	
A 5510.450-00-PART	MAT & SUPPLY - BUS/EQUIP PARTS	P STOCK BROOM CLIPS	X600028883:01	230068	71.04	71.04
A 5510 450-00-PART A 5510 450-00-PART	MAT & SUPPLY - BUS/EQUIP PARTS MALA SUPPLY - BUS/EQUIP PARTS	P FRONT WHEEL SEAL B 1102:&:103:ANTENNAS	X600028970.01 X600028873.01	230068 230068	71.96 /	71.96 97.88
24390 7 2655.400-03-0000	24390 7342 DANIEL MCCAGG 72855.400-03-0000 ATHLETIC *CONTRACT		Check Total 390/CLAY RD APT 33 ROCHESTER NY 14623 10/07/2023 GIRLS VSOGGER	Check Total: 623	240.88	
24391	10/27/2023 4949 JOHN MCCARTY	3TY 18 DENISHIRE DRIVE	ROCHESTER NY 14	Check Total: 14624	115.70	
A 2855 400-03-TOUR	A 2855.400-03-TOUR ATHLETIC. CONTRACT TOURNAMINT CSTS		10/21/2023/JV VOLEEYBALL		398.40	
24392 10/2	7/2023 4625 MUSIC AND /		Che 5295 Westview Drive Suite 300, FREDERICK MD 21⊈03	Check Total: MD	398.40	
A2110450-03-MUSI	MAT & SUPPLY- MUSIC		INV040337107	230164	175.00 [/	175.00
i	10/27/2023 8774 NAPA AUTO PARTS	PARTS 4630 LAKE RD SOUTH 14420	, BROCKPORT NY	Check Total:	175.00	
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7/12 Liquidated 1,266.52 116.63 4,793.80 1,258.06 25.00 Page Z 27.84 204.40 25.20 53.04 5,444.21 1,266.52 **Check Amount** 1,258.06 25.00 204.40 116.63 25.00 492.00 4,793.80 492.00 92.55 11,397.16 115.70 **Check Description** <u>Check Totall</u> PO Number Check Total: <u>Check Total</u> **Check Total** 230092 AAS-TR-JH-2023- 230509 230331 PO BOX 371376, PITTSBURGH PA 15250-7376 718 THE PLAIN ROAD, WESTBURY NY 11590 0/14/2023 GIRLS 10/11/2023 GIRLS JV SOCCER 294 EULER RD, CHURCHVILLE NY 14428 10972 PALMER ROAD, MEDINA NY 14103 Invoice Number 229 DENISE RD, ROCHESTER NY 14612 VARSITYVB 288 FOX RUN, ROCHESTER NY 14606 **DEPARTMENT#**116218*PO**BOX 5211; BINGHAMTON NY 13902-5211 6976-059036 SP12671770 SP12675490 Payment Address HEATER HOSE AND CONNECTOR 2589 NOCO ENERGY CORPORATION Explanation 2613 REFIK NUHANOVIC 4279 HAROLD F NARON 5172 FRAN PECORARO 2488 NATIONAL GRID CONTRACT ELECTRIC MAT & SUPPLY - DIESEL FUEI MAT & SUPPLY - DIESEL FUE! MAT & SUPPLY - BUS/EQUIP CONTRACTUAL - MUSIC - HS 8950 O'DELL, KEVIN MAT & SUPPLY - BUS/EQUIP PARTS MAT & SUPPLY - UNLEADED Check Date Vendor ID Vendor Name A 2855 400-03-0000 ATHETIC - CONTRACT CUST - CONTRACT GAS ATHLETIC - CONTRACT TOURNAMNT CSTS ATHLETIC - CONTRACT 2672 NYSSMA Account Description 10/27/2023 10/27/2023 10/27/2023 10/27/2023 10/27/2023 A 2855.400-03-TOUR A 5510.450-00-UNLE A 5510.450-00-UNLE A 5510.450-00-PART A 2110.400-03-MUSI A 1620.400-00-GAS A 2855.400-03-0000 10/26/2023 12:30 PM Check Warra Account Check# 24394 24398

BYRON BFRGEN CSD

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Liquidated 80.36 0.00 112.50 61.14 187.50 974.82 180.00 4,857.30 Page 92.55 13.88 61.14 1 80,36 14.49 **Check Amount** 319.80 974.82 187.504 180.00 6,300,00 204.40 187.50 142.11 4,857.30 11,157,30 1,154.82 Check Description PO Number Check Total: Check Total Check Total 230302 230406 230451 230510 230137 122 WHISPERING PINES GROL, ROCHESTER 10/13/2023 BOYS CHICAGO IL 60674-5058 VARSITY SOCCE 734329, CHICAGO 1L 60673-4329 478 WHEELERS FARM RD., MILDORD CT 9/15 & 10/5/2023 Invoice Number 17 LEROY STREET, BERGEN NY 14416 10/19/2023 JV/V 10/27/2023 7391 REALLY GREAT READING COMPANY PO'BOX 46 CABIN JOHN MD 20818 INV185088 INV184987 42125 148219 Payment Address PO BOX 7410058 Explanation 7206 QUADIENT LEASING USA, INC. 7056 STEPHEN J RAPALEE 3061 REALLY GOOD STUFF A-21/10:480-01-1002 SPEC ED - MAT & SUPPLY HS CONTRACT - INSTRUCTIONAL MAT & SUPPLY - 1ST GRADE Check Date Vendor ID Vendor Name 10/27/2023 3145 LOU RIZZOTTI TEXTBOOKS - 3RD GRADE 10/27/2023 8729 RIVERSIDE ATHLETIC - CONTRACT ATHLETIC - CONTRACT MAT & SUPPLY ELEM MAT & SUPPLY ELEM Account Description CUST - CONTRACT TELEPHONE 10/27/2023 10/27/2023 A 2250.400-01-CURR A 2855.400-03-0000 A 1620,400-00-TELE A 2250.450-03-0000 A 2110.480-01-1003 A 2855,400-03-0000 A 2110.450-01-0000 A 2110,450-01-0000 A 2110.450-01-1001 10/26/2023 12:30 PM Account Check# 24401 24402

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24408	10/27/2023 7024 ROCHESTER REGIONAL H	SIONAL HEALTH YORKWEDICAL	VOLLE TBALL Che PO BOX 10757 ROCHESTER NY 14610-0757	VOLLETBALL ESTER NY 14610-07	ck Total:	204.40	
A 2855.400-03-0000	MARACII CE PU 1000 ATHLETIC - CONTRACT			2742	230452	3,112,50	3 112 50
24409	1 10/27/2023 6925 TIMOTHY ROSATI		Ch. 205.N©RTHMORE AVENUE, ROCHESTER NY 14866	NUE ROCHESTER	Check Total: NY	3,112.50	
A 2855.400-03-0000	ATHLET			10/15/2023 JV SOCCER		92.55	
24410	27/202	RSEMENTS	ATTENTION JOY RUFF	<u>ei</u> Ruffellezemaris run. 880	Check Total:	92.55	
A 2250.400-01-0000				3655	230025	155.00	155.00
A 2250.400-03-0000	000 SPEC ED-CONTRACT HS			3655	230025	155.00	155.00
24411	10/27/2023: \$3285:SCHQLASTIC		CLASSROOM MAGAZINES	90 BOX 639850	Check Total!	310:00	
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24414	10/27/2023 3305 **CONTINUED** SCHOOL SF INC	3HOOL SPECIALTY	PECIALTY PO BOX 825640. PHILADEL PHIA PA 19182- 5640	DELPHIA PA 19182	Check Total: Voided During Printing	000	
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	CARRIE VIERHILE, TREASURER 131 DRUMLIN	COURT MAPLE BLDG, NEWARK NY 14513	
	3349 SECTION V		
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A 2110,450-01-1004	ku.	MAT & SUPPLY - 4TH GRADE			308104415522	230198	152.12	152.12
A 2110.450-01-1003		MAT & SUPPLY - 3RD GRADE			208133236224	230220	196.28 🗸	196.28
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A 2250.450-01-0000		SPEC ED - MAT & SUPPLY			308104415523	230287: 230206:	158.56/	. 158.56
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A 2110.450-03-ENGL		MAT & SUPPLY - ENGLISH			308104392811	230381	39.97	39.97
A 2020.400-01-0000		PRIN OFF - CONTRACT ELEM			208133122925	230400	164.31	164.31
A 2250 450 03:0000		SPECED-MAT & SUPPLY HS			208133285374°L	230426	109/34 v	109.34
A 21/10/450-01-1000		MAT & SUPPLY - KDG			308104388796 💸	239196	20309	60.50
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ROCHESTER NY 14602 8220 PARK ROAD BATAVIA NY 14020 291708-IN 596 Warboys Road Byron NY 1442 880581-IN 291707-IN 879969-IN 380588-IN 5575 GENESEEVALLEY PENNY SAVER PO BOX 340° AVONINY 144,14 5787060 5787060 Payment Address Explanation 1383 GENESEE VALLEY BOCES 5909 HERSHEYS ICE CREAM 8945 CAROCCIO, TODD 8913 CAUSYN AMANDA 6698 LATINA FOODS FOOD PURCHASE - LUNCH Check Date Vendor ID Vendor Name FOOD PURCHASE - LUNCH FOOD PURCHASE, LUNCH FOOD PURCHASE - LUNCH FOOD PURCHASE - LUNCH FOOD PURCHASE - LUNCH CONTRACTUAL EXPENSE CONTRACTUAL EXPENSE DEFERREDREVENUE DEFERRED REVENUE Account Description **BOCES SERVICES** G-2860:200-00-0000 *** EQUIPMENT EQUIPMENT 10/12/2023 10/10/2023 10/12/2023 10/12/2023 10/12/2023 10/12/2023 C 2860,410-00-0000 C 2860.410-00-0000 C 2860.490-00-0000 C 2860.410-00-0000 C 2860.200-00-0000 C 2860.410-00-0000 C 2860.400-00-0000 C 2860.410-00-0000 C 2860.400-00-0000 C 2860.410-00-0000 Account 0.691 C 691 201130 201133 Check # 201128 201127 201134

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District Treasurer II hereby certify that I have verified the above claims. IFE nonumber in the total amount of 23.63. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed \$69.23.22. You are nereoy and charge each to the proper fund.

Signature Date

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BYRON BEPGEN CSD

eport For C - 8: SCHOOL LUNCH FUND BILLS - 10/27/2023 Fo. ates 10/27/2023 - 10/27/2023 Check Warra

205.10 Liquidated 217.90 130.50 158.55 172.50 679.39 26.76 56.09 3,190.58 2,569.27 145.00 🏏 158 55 🍆 130.50 217.90 🗸 26.76 93.45 205.10 🗸 56.59 7 333.60 Check Amount 94.50 2,569.27 679.39 950.50 172.50 3,190.58 2,569.27 679.39 94.50 **Check Description** Finvoice Number - PO Number Check Total: **Check Total** Check Total: Check Total Check Total Check Tota **Check Total** 230103 INVE0019712348 230119. 230113 230113 230113 230102 230109 230117 230117 230117 23011 4154 EAST MAIN STREET ROAD, ATTICANY 50859 ROCHESTER NY 14506 6990 HOUSEMAN REFRIGERATION LLC P.O. BOX 213. OAKFIEED NY 14125 5912 AMERICAN FRUIT & VEGETABLE CO 205 MUSHROOM BLVD PO BOX 20613, ROCHESTER NY 14602 8220 PARK ROAD, BATAVIA NY 14020 S2001751,001 427488406.5 427496839.7 3634 SYSCO FOOD SVGS OF SYRACUSE PO BOX 80, WARNERS NY 13164 4274830142 6370 EAST BETHANY LEROY-ROAD 881219-IN 881661-IN 881666-IN 1659840D 9064 2317 Payment Address BOX **©** Explanation 3079 REGIONAL DISTRIBUTORS INC 8781 BURLY BROTHERS COUNTRY BUTCHERY LLC 5612 ROANOKE APPLE FARMS 5909 HERSHEYS ICE CREAM FOOD PURCHASE - LUNCH FOOD PURCHASE LUNCH FOOD PURCHASE LUNCH FOOD PURCHASE - LUNCH FOOD RURCHASE - LUNCH FOOD PURCHASE-LUNCH Check Date Vendor ID Vendor Name FOOD PURCHASE - LUNCH FOOD PURCHASE LUNCH FOOD PURCHASE LUNCH. FOOD PURCHASE - LUNCH FOOD PURCHASE - LUNCH FOOD PURCHASE - LUNCH CONTRACTUAL EXPENSE MATÉRIALS & SUPPLIES MATERIALS & SUPPLIES Account Description 10/27/2023 10/27/2023 10/27/2023 10/27/2023 C 2860.410-00-0000 C 2860.410-00-0000 C 2860:410-00-0000 C 2860 410:00:000 C 2860:410-00-0000 C 2860 410-00-0000 C 2860.410-00-0000 C 2860.410-00-0000 C 2860.400-00-0000 C 2860.450-00-0000 C 2860.410-00-0000 C 2860,450-00-0000 C 2860.410-00-0000 Account Check # 201141 201142 201143 201147

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Payroll Portion:

You are hereby authorized and directed to pay to the claimants certified ab and charge each to the proper fund

Signature

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BYRON BERGEN CSD Check Warr, Report For F - 4; FEDERAL FUND BILL

Liquidated 155.99 240.88 240.88 233.63 378.10 370,35 368.51 422.39 253.58 762.00 1,492.00 201.96 157.91 348.00 190,50 ,081.63 233.63 1 240.88 1 492 00 389.82 348.00 🖔 190.50 🕏 368.51 155.99 240.88 378.10 Check Amount 253.58 762.00 201.96 157.91 3,061,88 ,081.63 **Check Description** PO Number Check Tota 230478 230478 230478 230478 230478 230393 230456 230358 230358 ATLANTA GA 3 (193-6743 7021 BARNES AND NOBLE BOOKSELLER PO BOX 951610, DALLAS TX 75395-1610 INC Invoice Number PO BOX 388 40 BAILEY STREET SUITE COXSACKIE NY 12051 Aeport For F - 4: FEDERAL FUND BILLS - 10/13/2023 For Dates ___/13/2023 - 10/13/2023 82449498 82637723 146372 146372 146372 146372 57392 57423 Payment Address PO BOX Explanation 8727 UNITED PUBLISHING CO. INC 7025 GENGAGE LEARNING INC Check Date Vendor ID Vendor Name PTECH MATERIALS & SUPPLIES - HS PTECH WATERIALS & PTECH MATERIALS & PTECH MATERIALS & PTECH MATERIALS & SUPPLIES - HS PTECH WATERIALS & SUPPLIES HS PTECH MATERIALS & PTECH MATERIALS & PTECH WATERIALS & SUPPLIES - HS PTECH MATERIALS & PTECH MATERIALS & PTECH MATERIALS & PTECH MATERIALS & SUPPLIES - HS PTECH MATERIALS & SUPPLIES - HS Account Description PTECH MATERIALS & SUPPLIES - HS SUPPLIES - HS PTECH MATERIALS SUPPLIES-HS SUPPLIES-HS SUPPLIES - HS SUPPLIES - HS SUPPLIES: HS SUPPLIES - HS SUPPLIES - HS SUPPLIES - HS SUPPLIES - HS 10/13/2023 10/13/2023 F 2115.450-03-PTEC F 2115,450-03-PTEC F 2115.450-03-PTEC F 2115.450=03-PTEC F 2115.450-03-PTEC F 2115 450-03-PTEC F 2115.450-03-PTEC F 2415,450-03-PTEC F 2115.450-03-PTEC F 2115.450-03-PTEC F 2115.450-03-PTEC F 2115.450-03-PTEC F 2115,450-03-PTEC F 2115.450-03-PTEC F 2115.450-03-PTEC 10/12/2023 10:04 AM Account Check # 400517 400519

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Report For F - 4: FEDERAL FUND BILLS - 10/13/2023 For Dates 13/2023 - 10/13/2023 Check Warr

Invoice Numi Payment Address Explanation Check Date Vendor ID Vendor Name Account Description

	ount	1 444 50	00:1	5.88	295.88 0.00	
ription	Check Amount	1 14	P+61	7,295.88	7,295.88	
Check Description	PO Number	Check Total:		Warrant Total:	Vendor Portion: Pavroll Portion:	
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Liquidated Check Amount **Check Description** Invoice Number See PO Number 7021 BARNES AND NOBLE BOOKSELLER PO BOX 951610 , DALLAS TX 75395-1610 INC Payment Address Explanation Check Date Vendor ID Vendor Name Account Description 10/27/2023 Account Check #

15.3885
Check Total: 177.38 | Varrant Total: 177.38

Certification of Warrant

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10/26/2023 10:13 AM

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NOIS.		Liquidated	28.778.00		7.674.52 83.56		
` 4.	, -	Cileck Amount	28,778.00.1/	28,778.00	7. 674.52 V	7,758,08 36,536,08 36,536,08	0.00
	Check Description		210740	Check Total:	2/0739 2/0739	Check Total: Warrant Total: Vendor Portion:	Payroll Portion:
or Dates 3/2023 - 10/13/2023	Payment Address Invoice Number	1241 PITTSFORD-VICTOR RD #104, PITTSFORD NY 14534	APP-30019	SCOUNTING DEPARTMENT 255 CLIFF DRIVE, SUITE 200, FAIRPOF	94002 94002		
Report For H - 6: CAPITAL FUND BILLS - 10/13/2023 For Dates 3/2023 - 10/13/2023	Check Date Vendor ID Vendor Name Account Description Explanation	10/13/2023 7629 CAMPUS CONSTRUCTION MANAGEMENT GROUP, INC.	CONSTRUCTION MCMNT	10/13/2023 695 CLARK PATTERSON ENGINEERS, SUR	ARCHITECTS PHASE! ARCHITECTS REIMBURSEABLES - PHASE 1	nsactions: 2	
Check Warr	Check # Chi	2721 10	H-2021:204-00-2023	10,	H 2021.201-00-2023 H 2021.202-00-2023	Number of Transactions: 2	

To The District Treasurer. Thereby certify that I have verified the above claims, ベー in number in the total amount of \$ ろんらなし You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund

Signature

Date

Title

Page

10/26/2023 10:27 AM

Check Warrah. ..eport For H - 7: CAPITAL FUND BILLS - 10/27/2023 For Dates 1b. _//2023 - 10/27/2023

BYRON BETTEN CSD

Liquidated 36,025.00 634,315,00 75,715.00 83,038,63 57,950.00 75,715.00 Check Amount 3,360.00 36,233.80 57,950.00 634,315.00 Check Description PO Number Check Total: Check Total: Check Total: Check Total APPLICATION 220890 220891 CPL, ACCOUNTING DEPARTMENT 255 WOODCLIFF DRIVE, SUITE 200, FAIRPORT NY Invoice Number. 383 BLACKMON-FARRELL ELECTRIC INC 57 HALSTEAD STREET, ROCHESTER NY 14610 APPLICATION NO.:5 APPLICATION NO.:5 **APPLICATION APPLICATION** 101723 Payment Address 695 CLARK PATTERSON ENGINEERS, SUR Explanation H.2021.290.03:2023 GENERALCONST PHASE 1 ELECTRIGAL - PHASE 1 - HS H-2021:209-00-2023 FINANCIAL ADVISOR PHASE Check Date Vendor ID Vendor Name HVAC - PHASE 1 - ELEM HVAC. PHASE 1. ELEM HVAC - PHASE 1 - HS HVAC - PHASE 1 - HS Account Description 10/27/2023 10/27/2023 H 2021.294-03-2023 H 2021 294-03-2023 H 2021.294-01-2023 Account Check # 2723

	 5 - 10/27/2023 For Dates 1 - 27/2023 - 10/27/2023
BYRON BETTEN CSD	 Check Warrah, Aeport For H - 7: CAPITAL FUND BILLS - 10/27/202

Liquidated Check Amount 1,055,608.43 **Check Description** Vendor Portion Warrant Total: PO Number Invoice Number Payment Address Explanation Check Date Vendor ID Vendor Name Account Description Number of Transactions: 6 Account Check#

Certification of Warrant

To The District Treasurer. I hereby certify that I have verified the above claims, in number, \$ 4 声为 per 1

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Check Warra... ∧eport For TA - 8: PAYROLL #8 - 10/12/2023 TA For Dates 10/2/∠_∠3 - 10/13/2023

Check #	Check Date Vendor ID Vendor Name	Payment Address	
Account	Account Description	Invoice Number PO Number	
1665	10/12/2023 2559 NEW YORK STATE INCOME	TAX PO BOX 1414, NEW YORK NY 10008-1414	Liquidated
TA 021	NYS WITHHOLDING TAX	month follows	
1000	19/12/202	220 ALEXANDER STREET, SUITE 400 ROCHESTER NY 14607	
TA 029	EMPLOYEE TAX SHELTER ANNUITIES	Trust & Agency Payment 125.00	
TA 029	EMPLOVEE TAX SHELTER ANNUMES	Trust & Agency Rayment 830.00	
TA 029	EMPLOYEE TAX SHELTER ANNUITIES	Trust & Agency Payment 4,856.76	
्र TA 029	EMPLOYEE TAX SHELTER ANNUITIES	Trust & Agency Payment	
TA 029	EMPLOYEETAX SHELTER ANNUITIES	Trust & Agency Payment	
TA 029	EMPLOYEE TAX SHELTER	Trust & Agency Payment 5,499.19	
TA 029	TAX SHELTER	Trust & Agency Payment	
TA 029		Trust & Agency Payment 175.00	
TA:029	EMPLÖYEETAX SHELTER Annulties	Trust & Agency, Payment	
1667	10/12/2023 5839 DEPARTMENT OF THE TREA	Check Total: 17,201.43 OF THE TREASURY INTERNAL REVENUE SERVICE, CINCINNATI Trust & Agency Payment OH 45999-0009	
TA.026 TA 026	SOCIAL SECURITY WITHHOLDING SOCIAL SECURITY WITHHOLDING	Trust & Agency Payment 25,871.03	
TA 022 TA 026		X Trust & Agency Payment Trust & Agency Payment	
TA 026	SOCIAL SECURITY WITHHOLDING	Trust & Agency Payment 6,050.49	
1568	10/12/2023 6585 BANK OF CASTILE		7
IA 010	CONSOLIDATED PAYROLL	Trust & Agency Payment 301,878.25	
10/10/2023 01-00 PM		Check Total: 301,878.25	
100:10 070701	ž		Page 1/3

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Liquidated **Check Amount Check Description** PO Number Invoice Number Payment Address Explanation Check Date Vendor ID Vendor Name Account Description Account Check # 301329

Trist & Account Downsont Tradition	TOUCH TABLICA LANGUIL - 1 EACHDOE	3,791.00 See WEST BERGEN ROAD. BERGEN NY Trust & Agency Payment - G-GRANT		30.00 Check Total: 30.00 Trust & Agency Payment - GENSCU		23.07 1/20_EPH; APRIL M
305 BB FACULTY ASSOCIATION , NY	Trief & Agency Daymont TEACHDIT		ANT Trust & Agency Payment - G-GRANT	CENTER 10/12/2023 6472 NYS CHILD SUPPORT PROCESSING PO BOX 15363, ALBANY NY 12212-5363 CENTER	Trust & Agency Payment - GENSCI CA9198901	CESSING PO BOX 15363, ALBA
TU/TZ/ZUZ3 305 BB FACUI	DUES	10/12/2023 1422 GILLAM GRANT COMMUN	DONATION - GILLAM GRANT	CENTER 10/12/2023 6472 NYS:CHIL CENTER	GARNISHMENTS	10/12/2023 6472 NYS CHILD SUPPORT PRC CENTER
3013ZB	TA 024	301330	TA 096	801331	TA 023	301332

Check totali: 40.00 Annut Annu	168.19 V Check Total: 168.19 V Inst & Agency Payment - UNIONDITE	117.50	The second secon
800 TROY-SCHENECTADY ROAD , LATH, 12110-2455	Tust & Agency, Payment - NYSUIT. PO BOX 1130 ; SYRACUSE NY 13201	Trust & Agency Payment - UNIONDUE	
10/12/2023 2690 NYSUT BENEFIT TRUST	NYSUT. BENEFIT TRUST	DUES	
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Liquidated Check Amount 442,337.16 Check Description Vendor Portion PO Number Warrant Total: Invoice Number Payment Address Explanation Check Date Vendor ID Vendor Name Account Description Number of Transactions: 11 Account Check #

Certification of Warrant

in number, in the total amount of urer: I hereby certify that I have verified the above claims,

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	Report For TA - 9: PAYROLL #9 - 1
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BYRON BERGEN CSD	Check War
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Liquidated 25,655.08 Check Amount 550,00 37,695.11 17,427.71 3,801.23 4,351.23 830.00 ,250.00 1,720.48 17,381.01 5,999.98 25,655.08 Trust & Agency Payment Trust & Agency Payment Trust & Agency Payment Trust & Agency Payment Check Description PO Number Check Total: 110 STATE STREET, ALBANY NY 12244-000 PO BOX 1414, NEW YORK NY 10008-1414 Invoice Number 220 ALEXANDER STREET, SUITE 400 Payment Address Trust & Agency Payment 5839 DEPARTMENT OF THE TREASURY 2559 NEW YORK STATE INCOME TAX Explanation 10/26/2023 2641 NYS EMPLOYEE RETIREMENT SYSTEM FEDERAL WITHHOLDING TAX Check Date Vendor ID Vendor Name 4247 OMNI GROUP EMPLOYEE TAX SHELTER **EMPLOYEE TAX SHELTER** EMPLOYEE TAX SHELTER ANNUMIES **EMPLOYEE TAX SHELTER** EMPLOYEE TAX SHELTER EMPLOYEE TAX SHELTER EMPLOYEETAX SHELTER ANNUTTIES EMPLOYEE TAX SHELTER NYS WITHHOLDING TAX Account Description SOCIAL SECURITY WITHHOLDING NYS EMPLOYEES SOCIAL SECURITY WITHHOLDING SOCIAL SECURITY WITHHOLDING RETIREMENT ANNUITIES ANNUITIES ANNUITIES ANNUITIES ANNUITIES 10/26/2023 10/24/2023 12:32 PM Account TA 018 TA 029 TA 029 TA 026 TA 026 TA 022 TA 026 **TA 02** Check # 1669 1671 1672

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Check Warra...، Report For TA - 9: PAYROLL #9 - 10/26/2023 TA For Dates 10/16،حراري - 10/31/2023

Liquidated Page Trust & Agency-Payment - GENSCU Trust & Agency Payment- STLAWSCU Trust & Agency Payment - TEACHDUE 101,005.23 🗸 3,828.91 4420 AFLACINEW YORK REMITTANCE PROCESSING 1932 WYNNTON Trust & Agency Payment - AFLAC:PR ROAD, COLUMBUS GA 31999-6005 441.60 695.44 298,406.28 6966 WEST BERGEN ROAD, BERGEN NY Trust & Agency Payment - G-GRANT 14416 Check Amount 5,999.98 40.00 298,406.28 4,137.04 23.07 2,341.00 2,341.00 3,828.91 174.27 Trust & Agency Payment - TRSLN 800 TROY-SCHENECTADY ROAD, LATHAM NY Trust & Agency Payment - NYSUT 12/10/2455 Trust & Agency Payment Check Description Trust & Agency Payment - GENSCU CA91969@1 DOLPH, APRIL M PO Number Check Total: Check Total: Check Total: Check Total: Check Total: Check Total Check Total Trust & Agency Payment TEACHDUE Check Total 6472 NYS CHILD SUPPORT PROCESSING PO BOX 15363, ALBANY NY 12212-5363 CENTER PO BOX 5522, BINGHAMTON NY 13902-5522 301339 10/26/2023 6472 NYS CHIED SUPPORT PROCESSING PO BOX 15363; ALBANY NY 12212-5363 Invoice Number BU40670J1 -RADEL, TINA M 29 MAIN STREET, LEROY NY 14482 DONATION : GILLAM GRANT Thust & Agency Payment G. GRANT CENTER Trust & Agency Payment - AFLAC-AF Irust & Agency Payment - STLAWSCU Payment Address Trust & Agency Payment - AFLAC-PR Trust & Agency Payment - TRSLN Trust & Agency Payment - NYSUT 305 BB FACULTY ASSOCIATION Trust & Agency Payment Trust & Agency Payment 2651 NYS TEACHER RETIREMENT Explanation 1422 GILLAM GRANT COMMUNITY GENTER 2690 NYSUT BENEFIT TRUST 6585 BANK OF CASTILE Check Date Vendor ID Vendor Name CONSOLIDATED PAYROLL TEACHERS' RETIREMENT SYSTEM LOAN NYSUT BENEFIT TRUST Account Description SOCIAL SECURITY WITHHOLDING GARNISHMENTS GARNISHMENTS AFLAC AFLAC DUES 10/26/2023 10/26/2023 10/26/2023 10/26/2023 10/26/2023 10/26/2023 TA 096 10/24/2023 12:32 PM Account TA 050 TA 023 TA 026 TA 010 TA 050 TA 024 TA 023 TA 033 TA 027 Check # 301340 301336 301337 301342 301341

SYRON BOOKEN CSD	
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Z Check Amount Check Description PO Number Invoice Number Check Warra... Report For TA - 9: PAYROLL #9 - 10/26/2023 TA For Dates 10/16/مربيء - 10/31/2023 Payment Address Explanation Check Date Vendor ID Vendor Name Account Description Account Check #

Liquidated Trust & Agency Payment - UNIONDUE 138.80 VOTE-COPE 800 TROY-SCHENECTADY ROAD, Trust & Agency Payment - V-COPE Check Total: PO BOX 1130, SYRACUSE NY 13201 Frust & Agency Payment- UNIONDUE: 3356 SEIU 200 UNITED 3936 VOTE - COPE 10/26/2023 301343

446,442.05

Vendor Portion:

Number of Transactions: 14

in number, in the total amount of

freasurer. I hereby certify that I have verified the above claims, f = 0 in number, in the total amou ∂S . You are hereby authorized and directed to pay to the claimants certified above the amount of each cla

Bank Reconciliation for period ending on 9/30/2023



Account:

General Fund

Cash Account(s): A 200

Adjusted Ending Bank Balance.

796,035.08

Cash Account Balance:

796,035.08 🗸

Outstanding Check Listing Check Date	Check Number	Payee .	
06/10/2022	22283	CADENCE MUSIC	Amount 450.00
09/09/2022	22620	RATSA MELISSA MANCUSO GATES CHILI CSD	60.00
02/16/2023	23402	VICTOR CENTRAL SCHOOL DISTRICT	350.00
03/02/2023	23442	ROCHESTER REGIONAL HEALTH, WESTERN NEW YORK MEDICAL PRACTICE PC	2,461,63
05/11/2023	23705	RALPH AND ROSIES DELI	60.85
05/25/2023	23767	RALPH AND ROSIES DELI	35.59
06/08/2023	23843	JACOB PROSPERO	184:05
06/08/2023 06/22/2023	23857	LUANN M TIERNEY	101.90
06/30/2023	23871 23938	CADENCE MUSIC	450.00
To 7/21/2023	23993s	BYRON BERGEN GSD-EXTRACURRICLR RALPHAND ROSIES DELI	55:00
09/15/2023	24104	CASEYS WOOD PRODUCTS INC	93.72 151.63
09/15/2023	24110	ECO GREEN PARK	244.73
09/15/2023	24120	GENESEE DISTRIBUTING.	30535
99/15/2023	24141 ^u	NATIONAL JUNIOR HONOR SOCIETY	385:00
09/15/2023	24156	RALPH AND ROSIES DELI	53.47
09/15/2023 09/15/2023	24158	LOU RIZZOTTI	190.40
09/15/2023	24159 24168	RUFFELLIREIMBURSEMENTS TÄNG COMPANY LLC	310.00
09/15/2023	24169	TEACH LIKE A CHAMPION	120:00 825.00
09/15/2023	24171	UPS	251.74
09/29/2023	24190	A-VERDISTORAGE CONTAINERS	1,798.00
09/29/2023	24191	(DAVIDALTON)	243.00
09/29/2023	24192	AMAZON.COM	1,054.73
09/29/2023	24193	APPLIED MAINTENANCE SUPPLIES & SOLUTIONS:LLC	667.73
09/29/2023	24194	DANIEL BIRMAJER	100.70
09/29/2023	24195	BOB JOHNSON FORD	²⁴
09/29/2023	24196	CENGAGE LEARNING INC	3,422.48
09/29/2023	24197	HAYLEY CERASUOLO	92.55
09/29/2023 09/29/2023	24198 24199	CREEKSIDE INC	∌ 620,00
09/29/2023	24199 24200	NELSON GUPELLO DALBERTH SPORTS	115:70
09/29/2023	24201	DESIGN SCIENCE INC DBA WIRIS	5,000.00
10/03/2023 2:47 PM		The state of the s	92.02
			Page 1/3

Bank Reconciliation for period ending on 9/30/2023



	Check Date	Check Number	Payee	Amount
(09/29/2023	24202	DIMITRIS DIMITRIADIS	115.70
ie kostificatio	09/29/2023	24203	KYLIE DORN	190.40
	09/29/2023	24204	EDUCATIONAL SUPPORTISERVICES	245.00
Viv. of Park	09/29/2023		ENERGY ENTERPRISES INC	300:00
	09/29/2023 09/29/2023	24207	FLINN SCIENTIFIC	963.45
16.07.54	09/29/2023	24208	FOLLETT SCHOOL SOLUTIONS INC	1,192.66
	09/29/2023	24209 v 24210	GENESEE COMMUNITY CHARTER SCHOOL GENESEE COUNTY SHERIFF OFFICE	
ile institutional on desiral	09/29/2023	24211	GENESEE COUNTY TREASURER	8,537,54
	09/29/2023	24212	GILBERT, JAMES	2,464.15 115.70
	09/29/2023	7 24213	GOPHER SPORTS	44.46
	09/29/2023	24214	GRIFFAN MARKUR	92.55
	09/29/2023	24215	GRIPPO ASPHALT MAINTENANCE	15,901.50
	09/29/2023	24216	HARMAN, JAMES MICHAEL	185.10
	-09/29/2023	24217	HILLYARD INC/ NY	140.40
	09/29/2023	24218	HURTUBISETIRE	2,258.60
	09/29/2023	24219	I D BOOTH INC	369.59
X	.09/29/2023	24220	JARMAN, MATT	92.55
	09/29/2023 09/29/2023	2/221	UMCC DBA CARMEN GHAVEZ	4/500/00
	09/29/2023	24222 24223	NOES AWARDS & TROPHIES	33:00
	09/29/2023	24223	DR. EDMUND C. KOSIOREK III KWIATKOWSKI, JOSHUA	5,000.00
	09/29/2023	24225	LAKESHORE EARNING	
	09/29/2023	24226	LAKESTREET FLORIST & GIFT SHOP	51250
	09/29/2023	24227	KRISTIN LOFTUS	228.85
	09/29/2023	24228	MAKE MUSIC INC	59.99
	09/29/2023	24229	MANKO THOMAS	190.40
	09/29/2023	24230	NEIL BIMARRON	190,40
	09/29/2023	24231	MCQUAID JESUIT HIGH SCHOOL	240.00
	09/29/2023	24232	MUSIC AND ARTS	150.00
	09/29/2023	24233		550 64
	09/29/2023		NATIONAL GRID	6,733,96
	09/29/2023	24235	NCS PEARSON EDUCATION INC	907.20
	09/29/2023 09/29/2023	24236	NOCO ENERGY CORPORATION	. 8,832,91
	-09/29/2023	24207 - 24238	RYAN ONEILL PEARSON CLINICAL	92 55
	09/29/2023	24239	PENFIELD CENTRAL SCHOOL	953.28
to the second state Market	09/29/2023		PEPPER MUSIC	675.00
a company	09/29/2023	24241	FRANK PHILLIPS	940.47
	09/29/2023		POOSALA; PORNTHIDA	204.40 415.70
	09/29/2023		REALLY GOOD STUFF, LLC	51.50
	09/29/2023		REL COMM INC	62.50
(09/29/2023	24245	ROCHESTER REGIONAL HEALTH, WESTERN	1 981.25
	09/29/2023		NEW YORK MEDICAL PRACTICE RC	
	09/29/2023		RUFFELL REIMBURSEMENTS SCHOOL NURSE SUPPLY INC.	310.00
		27271	SOMOUL NORSE SUFFLY INC.	1,147.97
101001000	2 2:47 DM			

Etank Reconciliation for period ending on 9/30/2023



Check Date	Check Number	Payee	Amount
09/29/2023	24248	SCHOOL SPECIALTY INC	533.79
09/29/2023	24249	SECTION V	550.00
09/29/2023	242 50	RICKSMITH	137.00
09/29/2023	24251	RONSPIOTTA	203.60
09/29/2023	24252	STAPLES BUSINESS ADVANTAGE	88.83
09/29/2023	24253	RANDY TODD	204.40
09/29/2023	24254	TOSHIBA BUSINESS SOLUTIONS	154.83
09/29/2023	24255	TRACTOR SUPPLY COMPANY	149.70
09/29/2023	24258	WB MASON CO INC	2,946.40
09/29/2023	24259	WEBSTER SZANYI LLP	412.50
09/29/2023	24260	JASON WILLIAMS	715.70
09/29/2023	24261	ZOHO CORPORATION	595.00
09/29/2023	24262	UGI ENERGY SERVICES LLC	37.56

Outstanding Check Total:

98,361,38

Prepared By

Bank Reconciliation for period ending on 9/30/2023



Account:

Gov't Premier Money Market

Cash Account(s): A 202

Ending Bank Balance		24-14E-13(1) PAIN TO THE REAL PROPERTY.
Outstanding Checks (See listing bein Deposits in Transit:	οW):	0.00
Other Credits:	+	0.00
Other Debits:	-	0.00

Adjusted Ending Bank Balance:

Cash Account Balance:

3,690,725.29

Outstanding Check Listing

Check Date Gheck Number Payee

Amount

Outstanding Check Total:

Prepared By

Bank Reconciliation for period ending on 9/30/2023



Account:

General Svgs - Non BB

Cash Account(s): A 201

Ending Bank Balance: Outstanding Checks (See listing be Deposits in Transit:	llow)	0.00
Other Credits:	+	0.00
Other Debits:	-	0.00

Adjusted Ending Bank Balance

569,565.91

Cash Account Balance:

569,565.91

Outstanding Check Listing

Check Date Check Number

Outstanding Check Total:

0.00



Account:

Capital Fund

Cash Account(s): H 200

Ending Bank Balance 1.662,945.15

Outstanding Checks (See listing below) 1.906.904/43

Deposits in Transit. 1,200,000.00

Other Credits: + 0.00

Other Debits:

0.00 00.0

Adjusted Ending Bank Balance

956 040 72

Cash Account Balance:

956,040.72

Outsta	nding Check Listing			
	Check Date Check N	umber	Pâyeë	Amount
	06/30/2023	2686	KIRCHER CONSTRUCTION INC	78,065.81
	06/30/2023	2690	KIRCHER CONSTRUCTION INC	8,673.98
	.07/21/2023	2695	KIRCHER CONSTRUCTION INC.	89,300,004
	09/28/2023	2713	ATLANTIC TESTING LABORATORIES, LIMITED	4/293.40
	09/28/2023	2714	BLACKMON-FARRELL ELECTRIC INC	92,056.35
	09/28/2023	2715	CAMPUS CONSTRUCTION MANAGEMENT GROUP INC	28,778.00
	09/28/2023:	27/16	CLARK PATTERSON ENGINEERS, SUR	6.894.44
away notes and Actin Contillations	09/28/2023	2717	EARTHTECH DEVELOPERS LLC	37,171.60
	09/28/2023	2718	ELMER W DAVIS INC	838,245.85
1 - 1 6 10 5	09/28/2023	2719.	KIRCHER CONSTRUCTIONING	692,550.00
	09/28/2028	2720	THURSTON DUDEK LLC	30,875.00

Outstanding Check Total:

1,906,904.43

Prepared By

Bank Reconciliation for period ending on 9/30/2023



Account:

Trust & Agency

Cash Account(s): TA 200

 Ending Bank Balance:
 30,629.95

 Outstanding Checks (See listing below):
 30,977.67

 Deposits in Transit:
 + 347.72

 Other Credits:
 + 0.00

 Other Debits:
 - 0.00

Pay #28 error (flex dela used instead of Help Inc.)

Adjusted Ending Bank Balance:

Cash Account Balance:

0.00

0.00

Outstanding Check Listing:	Constitution of		
Check Date	Check Number	Payee	Amount
09/14/2023	301315	GILLAM GRANT COMMUNITY CENTER	30.00
09/28/2023	1660	NEW YORK STATE INCOME TAX	18 995 90
09/28/2023	1661	NYS EMPLOYEE RETIREMENT SYSTEM	× 4.056.26
. 09/28/2023	301320	AFLAC NEW YORK	1,137.04
09/28/2023	301321	BB FACULTY ASSOCIATION	3,828.91
09/28/2023	301322	GILLAM GRANT COMMUNITY CENTER	30.00
09/28/2023	30/1323	NYS CHILD SUPPORT PROCESSING CENTER	23.07
09/28/2023	301324	NYS CHILD SUPPORT PROCESSING CENTER	40.00
09/28/2023	301325	NYS TEACHER RETIREMENT SYSTEM	2,341.00
09/28/2023	301326	NYSUT BENEFIT TRUST	168.19
09/28/2023	301327	SEIU 200 UNITED	147.50
09/28/2023	301328	VOTE COPE	209.80

Outstanding Check Total:

30,977.67

Prepared By

Bank Reconciliation for period ending on 9/30/2023



Account:

School Lunch

Cash Account(s): C 200

Ending Bank Balance:	THE TAX SHEET MAKE A SHEET	73 670 30
Outstanding Checks (See listing be	alows:	6 6 / E 1 1
Deposits in Transit		1.543.81
Other Credits:	+	0.00
Other Debits:	-	0.00

Adjusted Ending Bank Balance

Cash Account Balance:

568,569.00 (

C	outstanding Check List	ling		and the state of t
2,45	Check Date	Check Number	Payee	Amount
	06/30/2022	200921	MARK ROBBINS	6.65
1807/2000	06/30/2022	200924	DANIELLE THOM	17.55
	08/19/2022	200932	HEATHER HILL	9.85
	03/16/2023	201035	GARY HERMANN	7.05
	06/22/2023	201076	WENDY COOPENBERG	18.25
o glopalacetos	06/22/2023	201079	JAMES KUNKEL	13,25
	- 06/22/2023	201087	TRACYSTEWART	32.20
	09/15/2023	. 201106	LAUREN DICKSON	46.36
	09/15/2023	201107	MARSOCCI, KELLY	85.60
	09/15/2023	201108	MCANDREW MELLISA	9.80
	09/22/2023	201116	AMERICAN FRUIT & VEGETABLE CO	643.55
W.C.	09/22/2023	201117	DANA BLOOM	101/75
	09/22/2023	201118	BURLY BROTHERS COUNTRY BUTCHERY LLC	720.00
李杨芳 紫	09/22/2023	201119	HERSHEYS,ICE CREAM	1,214.64
	09/22/2023	201120	LATINA FOODS	1,011,58
36-134-7	09/22/2023	201121	OAKFIELD ALABAMA CENTRAL SCHOO	451.36
	09/22/2023	201122	REGIONAL DISTRIBUTORS INC	707.32
	. 09/22/2023	201123	ROANOKE APPLE FARMS	315.00
	09/22/2023	201124	TORREY FARMS	192.00
	09/22/2023	201125	UPSTATE NIAGARA COOPERATIVE	861:35
	09/22/2023	201126	C H WRIGHT	180.00
0.878.0			Outstanding Check Total:	6 645 14

Prepared By



Account:

Federal Fund

Cash Account(s): F 200

Ending Bank Balance Outstanding Checks (See listing Deposits in Transit	g below): -	10,221.34
Other Credits:	+	0.00
Other Debits:	-	0.00

Adjusted Ending Bank Balance: 260,993.4

Cash Account Balance:

260,993.48

Outstanding Check Listing

Check Date	Check Number	Payee	Amount
09/28/2023	400513	ENGINEERING SERVICES AND PRODUCTS COMPANY DBA GROWERS SUPPLY	2,098.51
09/28/2023 -09/28/2023	#400514 400515	GENESEE VALLEY BOCES	6;017;00 2;105:83

Outstanding Check Total:

10,221.34

Prepared By

Bank Reconciliation for period ending on 9/30/2023



Account: Payroll Cash Account(s): TA 200PP

Ending Bank Balance:	Contracted the second of the street of the second	Setting of the second of the s
Lituing Dank Dalance.	and the most of the case of	239,52 🗸
Outstanding Checks (See listing)		
		239.52 🏑
Deposits in Transit	A CALLERY OF THE WAY TO SHOW	0.00
Other Credits:	+	0.00
	•	
Other Debits:	-	0.00
THE NAME OF THE PERSON OF THE	The second section of the sect	類 以表示を 関係ではいったとこのとのということともの

0:00 Adjusted Ending Bank Balance

Cash Account Balance:

0.00

Outstanding Check Listing

Check Date	Check Number	Payee	Amount
09/28/2023	1660	LISA S. HALLER	181.81
09/28/2023	1662	SHARON LEE STEIN	57.71

Outstanding Check Tøtals

Prepared By

Bank Reconciliation for period ending on 9/30/2023



Account:

Tax Lockbox

Cash Account(s): A 203

 Ending Bank Balance
 6.297,683,62

 Outstanding Checks (See listing below)
 0.00

 Deposits in Transit
 + 30,906,93

 Other Credits:
 + 0.00

 Other Debits:
 - 0.00

Adjusted Ending Bank Balance:

6,328,590.55

Cash Account Balance:

6,328,590.55

Outstanding Check Listing

Check Date

Check Number Payee

Amount

Outstanding Check Total:/

0.00

Prepared By

... Approved By

Bank Reconciliation for period ending on 9/30/2023



Account: Expendable Trust

Cash Account(s): TE 200

Ending Bank Balance 8,890.09 Courstanding Checks (See listing below) 250.00 Course of the Credits: + 0.00 Course of the Credits: + 0.00 Course of the Credits: - 0.00 Course of the Credit

Adjusted Ending Bank Balance; 8,640,09

Cash Account Balance:

8,640.09 🛩

Outstanding Check Listing

Check Date	Check Number	Payee	Amount
06/08/2023	500224	CAMERON CARLSON	200.00
06/08/2023	500249	AVA WAGONER	50.00

Outstanding Check Total:

250.00

Prepared By

Bank Reconciliation for period ending on 9/30/2023



Account:

Extra-Curricular

Cash Account(s): TC 200

Ending Bank Balance: 29,950.82

Outstanding Checks: (See listing below) - 1,577,41,

Deposits in Transit: + 0.00

Other Credits: + 0.00

Other Debits: - 0.00

Adjusted Ending Bank Balance:

28,373.41

Cash Account Balance:

28,373.41

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Outstanding Che	(1997年) 日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日
SECTION OF PRINCIPLE AND SECTION	(A) (在) 河 (B) (A) (A) (A)

Check Date	Check Number	Payee	Amount
06/24/2021	600594	EMILY HOFFMAN	322,41
06/24/2021	600619	ALLSION SUTTON	100.00
06/24/2021	600636	JOANNE CZACHOROWSKI	605:00
05/05/2022	600769	GRACESHEPARD	### \$0.00
04/13/2023	600931	TWO HAMS PRODUCTIONS LLC	400.00
06/22/2023	600983	AVA WAGONER	100.00

Outstanding Check Total:

1,577.41

Prenared R

Bank Reconciliation for period ending on 9/30/2023



Account: Debt Service Fund

Cash Account(s): V 200

Turnet side at transporter control		_
Ending Bank Balance:		980,308.65
Outstanding Checks (See listing	ng below):	0.00
Deposits in Transit:	The state of the s	0.00
Other Credits:	+	0.00
Other Debits:	-	0.00
	Service Security of Land Control of the control of	

Adjusted Ending Bank Balance: 980,308.65

Cash Account Balance:

980,308.65

Outstanding Check Listing

Check Date Check Number Payee

Amount

Outstanding Check Total:

0.00

Prepared By

CIVIL SERVICE POSITION RECOMMENDATION

Upon my recommendation, Repecca Co	UMMINGS (candidate name) is hereby
recommended to be appointed to the 🛱 provi	isional* ☐ probationary** ☐ permanent <i>(check one)</i> Civil
Service 🛘 substitute 🗘 part-time 🏚 full-time ((check one) position of Teacher Aide
(Civil Service job title).	
* The position is considered provisional from the list of eligibles. The candidate reachable on the eligible list to become	if it is a Civil Service tested position and we did not hire e must take the test as soon as it is offered and be a probationary employee.
** If the position is probationary, please s Probationary period is weeks (state what the probationary period will be. (max. 52 weeks).
The rate of pay will be \$ 15.00 per	hour annum (will be pro-rated if hired after start of
	ns and conditions are per the below applicable
employment contract (check one):	
Office Personnel & Teachers' Aides Associa	
Service Employees International Union Loca	
Additional Information/Comments: Becky	great with our students
elb. 14/1/23	already.
Knisten Loftes	10/27/23
Supervisor Signature	Date
FOR RUSINESSM	ISTRET OFFICEUSE ONLY
For BOE Meeting on: 11/14/23	Candidate Start Date: 11/1/23
Replaces: D. Reed	Payroll Budget Code: A 2250-160-03
Attachments Required for Board Recommend	
☐ Civil Service Application☐ Civil Service Approval	☐ Reference Information
= ann adition, their an	☐ Fingerprint Clearance

BYRON-BERGEN CENTRAL SCHOOL DISTRICT

Elementary School

6917 West Bergen Road Bergen, NY 14416-9747 (585) 494-1220



Superintendent – Patrick McGee Business Administrator – Lori Prinz Director of Instructional Services – Betsy Brown Principal – Kristin Loftus

To:

Patrick McGee

Superintendent

From:

Kristin Loftus

Principal

Re:

Recommendation for Substitute Teacher

Date:

October 30, 2023

I am recommending Patricia lamon for the position of Substitute Teacher at Byron-Bergen Central School effective upon board approval. Ms. Iamon is looking forward to substitute teaching when she is here since she goes south for the winter months!

Elementary Principal

Krichin Kaftis

KL/kb





BYRON- BERGEN CENTRAL SCHOOL DISTRICT

Elementary School

6917 West Bergen Road | Bergen, NY 14416-9747 (585) 494-1220

Kristin Loftus, Principal Katie Kaercher, Director of Student Services Betsy Brown, Director of Instructional Services

To:

Patrick McGee

Superintendent

From:

Kristin Loftus

Principal

Re:

Recommendation for Substitute Teacher

Date:

October 30, 2023

I am recommending Madison Farnsworth for the position of Substitute Teacher at Byron-Bergen Central School effective upon board approval. Ms. Farnsworth is a graduate of Byron-Bergen CSD and has been doing an internship in the elementary school with Mrs. Voos.

Elementary Principal

Kristin Loftis

KL/kb

CIVIL SERVICE POSITION RECOMMENDATION

Luon my recommendation, Sharon Grefrath	(candidata nama) in haraby
recommended to be appointed to the ☐ provisional* ☐	
Service Substitute part-time full-time (check one	probationary uportion of Sahell L. Bus Malage
(Civil Service job title).	position of surgificate and mark
,	
* The position is considered provisional if it is a Civ from the list of eligibles. The candidate must take reachable on the eligible list to become a probatic	e the test as soon as it is offered and he
** If the position is probationary, please state what I Probationary period is weeks (max. 52 w	the probationary period will be.
The rate of pay will be \$ 21.50 per Ahour 🗆 ar	
fiscal school year) (check one). All other terms and con	ditions are per the below applicable
employment contract (check one):	
Office Personnel & Teachers' Aides Association	☐ Bus Driver's Association
☐Service Employees International Union Local 200United	None Applicable
Auditional Information/Comments:	
In Truny	10/31/23
Supervisor Signature	Date
FOR BUSINESS/DISTRICT C	FFICE USE ONLY
For BOE Meeting on: Candidate	te Start Date:
Replaces: Payroll B	Budget Code:
Attachments Required for Board Recommendation: ☐ Civil Service Application ☐ Civil Service Approval	☐ Reference Information☐ Fingerprint Clearance

CIVIL SERVICE POSITION RECOMMENDATION

Communication Tool land	
Lead League de les appointed to the American League	(candidate name) is hereby
recommended to be appointed to the provisional*	probationary** permanent (check one) Civil
Service substitute part-time full-time (check on	e) position of Jubstitute School Monito
(Civil Service job title).	
* The position is considered provisional if it is a Ci from the list of eligibles. The candidate must tak reachable on the eligible list to become a probat	(e the test as soon as it is offered and be
** If the position is probationary, please state what Probationary period is N/H weeks (max. 52 v	the probationary period will be
The rate of pay will be \$ per ☒ hour □ a	
fiscal school year) (check one). All other terms and cor	nditions are per the below applicable
employment contract (check one):	
Office Personnel & Teachers' Aides Association	☐ Bus Driver's Association
Service Employees International Union Local 200United	None Applicable
Auditional Information/Comments:	r
Supervisor Signature	
FOR BUSINESS/DISTRICT	
Replaces: Payroll I	Budget Code:
Attachments Required for Board Recommendation: Civil Service Application Civil Service Approval	☐ Reference Information☐ Fingerprint Clearance

BYRON-BERGEN CENTRAL SCHOOL DISTRICT DEPARTMENT OF ATHLETICS



INTEROFFICE MEMORANDUM

TO:

PATRICK MCGEE; BOARD OF EDUCATION

FROM:

RICH HANNAN, ATHLETIC DIRECTOR;

SUBJECT: RECOMMENDATION MEMO

DATE: NOVEMBER 6, 2023

cc: Carol Stehm

I would like to recommend the following people serve as Coach / Advisor for the 2023-24 School year.

Cheer - Varsity Kristina Bird .5 Amanda Wannike .5



BYRON- BERGEN CENTRAL SCHOOL DISTRICT

Elementary School 6917 West Bergen Road | Bergen, NY 14416-9747 (585) 494-1220

Kristin Loftus, Principal Katle Kaercher, Director of Student Services Betsy Brown, Director of Instructional Services

To:

Patrick McGee

Superintendent

From:

Kristin Loftus

Principal

Re:

Recommendation for Substitute Teacher

Date:

November 7, 2023

I am recommending Kennedy Beverly for the position of Substitute Teacher at Byron-Bergen Central School effective upon board approval. Ms. Beverly is a parent in the district and eager to give back to the school her kids attend and that she graduated from.

Elementary Principal

KL/kb



BYRON- BERGEN CENTRAL SCHOOL DISTRICT

Elementary School

6917 West Bergen Road | Bergen, NY 14416-9747 (585) 494-1220

Kristin Loftus, Principal Katie Kaercher, Director of Student Services Betsy Brown, Director of Instructional Services

To:

Patrick McGee

Superintendent

From:

Kristin Loftus

Principal

Re:

Recommendation for Substitute Teacher

Date:

November 2, 2023

I am recommending Heidi Malin for the position of Substitute Teacher at Byron-Bergen Central School effective upon board approval. Ms. Malin works as a cafeteria monitor and teacher aide substitute currently and is interested in working more for this school as a teacher substitute instead.

Elementary Principal

KL/kb

2023

6121 1 of 16

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE - 1st Reading 11/16/23

Overview

The District is committed to creating and maintaining an environment which is free from harassment and discrimination. This policy addresses sexual harassment and gender discrimination in the workplace. It is intended to inform covered individuals of: their right to work in an environment that is free from sexual harassment and discrimination; what sexual harassment and discrimination look like; how they can prevent and report sexual harassment and discrimination; how they are protected from retaliation after taking action; and the general process for investigating a claim of sexual harassment and discrimination that falls under this policy. This policy is just one component of the District's overall commitment to maintaining a harassment and discrimination-free educational and work environment.

Under New York State Human Rights Law (NYSHRL), it is illegal for an employer to discriminate based on age, race, creed, color, national origin, citizenship or immigration status, sexual orientation, gender identity or expression, military status, sex, disability, predisposing genetic characteristics, familial status, marital status, status as a victim of domestic violence, or criminal history. These different identities impact an individual's perception and understanding of the world. For example, an individual's race, ability, or immigration status may impact their experience with gender discrimination in the workplace. While this policy is focused on sexual harassment and gender discrimination, the process for reporting and investigating discrimination based on other protected classes is generally the same. However, the exact process may vary depending on a number of factors including, but not limited to, who is involved. Other District policies and documents such as regulations, procedures, collective bargaining agreements, and the District's *Code of Conduct* detail the specific process for reporting and investigating discrimination based on other protected identities.

Sexual harassment is a form of workplace discrimination that subjects individuals to inferior conditions of employment due to their gender, gender identity, gender expression (perceived or actual), and/or sexual orientation. Sexual harassment is often viewed simply as a form of gender-based discrimination, but the District recognizes that discrimination can be related to or affected by other identities beyond gender.

Discrimination of any kind, including sexual harassment, is unlawful, a violation of District policy, and may subject the District to liability for the harm experienced by targets of discrimination. All individuals are required to work in a manner designed to prevent sexual harassment and discrimination in the workplace.

Harassers may also be individually subject to liability and supervisors who fail to report or act on harassment may be liable for aiding and abetting sexual harassment and discrimination. Employees at every level who engage in harassment or discrimination, including supervisory personnel who engage in harassment or discrimination or who allow such behavior to continue, will be subject to remedial and/or disciplinary action by the District.

2023

6121 2 of 16

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.) - 1st Reading 11/16/23

The District adopts this policy as part of its effort to provide for the prompt and equitable resolution of complaints of sexual harassment in the workplace. The District will promptly respond to reports of sexual harassment in the workplace, ensure that all investigations are conducted within a reasonably prompt time frame and under a predictable fair grievance process that provides due process protections, and impose disciplinary measures and implement remedies when warranted.

Inquiries about this policy may be directed to the District's Civil Rights Compliance Officer(s) (CRCO(s)) and/or Title IX Coordinator(s).

Scope and Application

This policy applies to all instances of sexual harassment and gender discrimination perpetrated against a "covered individual" by anyone in the workplace, including a co-worker, supervisor, or third-party such as a non-employee, paid or unpaid intern, vendor, building security, visitor, volunteer, parent, or student. For purposes of this policy, a "covered individual" includes:

- a) Employees;
- b) Applicants for employment;
- c) Paid or unpaid interns; and
- d) Non-employees, which include anyone who is (or is employed by) a contractor, subcontractor, vendor, consultant, or other person providing services pursuant to a contract in the workplace. These non-employees include persons commonly referred to as independent contractors, gig workers, and temporary workers. Also included are non-employees providing equipment repair, cleaning services, or any other service through a contract with the District.

Other District policies and documents such as regulations, procedures, collective bargaining agreements, and the District's *Code of Conduct* may address misconduct related to sexual harassment and may provide for additional, different, or more specific grievance procedures depending on a number of factors including, but not limited to, who is involved and where the alleged sexual harassment occurred. These documents must be read in conjunction with this policy.

The dismissal of a complaint under one policy or document does not preclude action under another related District policy or document.

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Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.) - 1st Reading 11/16/23

What Constitutes Sexual Harassment

Sexual harassment is a form of gender-based discrimination that is unlawful under federal, state, and (where applicable) local law. Sexual harassment includes harassment on the basis of sex, sexual orientation, self-identified or perceived sex, gender expression, gender identity, and the status of being transgender. Sexual harassment is not limited to sexual contact, touching, or expressions of a sexually suggestive nature. Sexual harassment includes all forms of gender discrimination including gender role stereotyping and treating individuals differently because of their gender.

Understanding gender diversity is essential to recognizing sexual harassment because discrimination based on sex stereotypes, gender expression, and perceived identity are all forms of sexual harassment. The gender spectrum is nuanced, but the three most common ways people identify are cisgender, transgender, and non-binary. A cisgender person is someone whose gender aligns with the sex they were assigned at birth. Generally, this gender will align with the binary of male or female. A transgender person is someone whose gender is different than the sex they were assigned at birth. A non-binary person does not identify exclusively as a man or a woman. They might identify as both, somewhere in between, or completely outside the gender binary. Some may identify as transgender, but not all do. Respecting an individual's gender identity is a necessary first step in establishing a safe workplace.

Under NYSHRL, sexual harassment is unlawful when it subjects an individual to inferior terms, conditions, or privileges of employment. Harassment does not need to be severe or pervasive to be illegal. It can be any harassing behavior that rises above petty slights or trivial inconveniences. Every instance of harassment is unique to those experiencing it, and there is no single boundary between petty slights and harassing behavior. However, NYSHRL specifies that whether harassing conduct is considered petty or trivial is to be viewed from the standpoint of a reasonable victim of discrimination with the same protected characteristics. Generally, any behavior in which a covered individual is treated worse because of their gender (perceived or actual), sexual orientation, or gender expression is considered a violation of District policy. The intent of the behavior, for example, making a joke, does not neutralize a harassment claim. Not intending to harass is not a defense. The impact of the behavior on a person is what counts.

Sexual harassment includes any unwelcome conduct which is either directed at an individual because of that individual's gender identity or expression (perceived or actual), or is of a sexual nature when:

- a) The purpose or effect of this behavior unreasonably interferes with an individual's work performance or creates an intimidating, hostile, or offensive work environment. The impacted individual does not need to be the intended target of the sexual harassment;
- b) Employment depends implicitly or explicitly on accepting such unwelcome behavior; or

2023

6121 4 of 16

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.) - 1st Reading 11/16/23

c) Decisions regarding an individual's employment are based on an individual's acceptance to or rejection of the behavior. These decisions can include what shifts and how many hours an employee might work, project assignments, as well as salary and promotion decisions.

There are two main types of sexual harassment:

- a) Hostile work environment which includes, but is not limited to, words, signs, jokes, pranks, intimidation, or physical violence which are of a sexual nature, or which are directed at an individual because of that individual's sex, gender identity, or gender expression. Sexual harassment also consists of any unwanted verbal or physical advances, sexually explicit derogatory, or discriminatory statements which an employee finds offensive or objectionable, causes an employee discomfort or humiliation, or interferes with the employee's job performance.
- b) Quid pro quo harassment which occurs when a person in authority tries to trade job benefits for sexual favors. This can include hiring, promotion, continued employment or any other terms, conditions, or privileges of employment.

Any covered individual who feels harassed is encouraged to report the behavior so that any violation of this policy can be corrected promptly. Any harassing conduct, even a single incident, can be discrimination and is covered by this policy.

Examples of Sexual Harassment

The following describes some actions that may constitute unlawful sexual harassment and that are strictly prohibited. This list is just a sample of behaviors and should not be considered exhaustive. Any covered individual who believes they have experienced sexual harassment, even if it does not appear on this list, should feel encouraged to report it:

- a) Physical acts of a sexual nature, such as:
 - 1. Touching, pinching, patting, kissing, hugging, grabbing, brushing against another individual's body, or poking another individual's body; or
 - 2. Rape, sexual battery, molestation, or attempts to commit these assaults, which may be considered criminal conduct outside the scope of this policy.
- b) Unwanted sexual comments, advances, or propositions, such as:
 - 1. Requests for sexual favors accompanied by implied or overt threats concerning the target's job performance evaluation, a promotion, or other job benefits;

2023

6121 5 of 16

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.) - 1st Reading 11/16/23

- 2. Subtle or obvious pressure for unwelcome sexual activities; or
- 3. Repeated requests for dates or romantic gestures, including gift-giving.
- c) Sexually oriented gestures, noises, remarks or jokes, or questions and comments about a person's sexuality, sexual experience, or romantic history which create a hostile work environment. This is not limited to interactions in person. Remarks made over virtual platforms and in messaging apps when employees are working remotely can create a similarly hostile work environment.
- d) Sex stereotyping, which occurs when someone's conduct or personality traits are judged based on other people's ideas or perceptions about how individuals of a particular sex should act or look:
 - 1. Remarks regarding an employee's gender expression, such as wearing a garment typically associated with a different gender identity; or
 - 2. Asking employees to take on traditionally gendered roles, such as asking a woman to serve meeting refreshments when it is not part of, or appropriate to, her job duties.
- e) Sexual or discriminatory displays or publications anywhere in the workplace, such as:
 - 1. Displaying pictures, posters, calendars, graffiti, objects, promotional material, reading materials, or other materials that are sexually demeaning or pornographic. This includes such sexual displays on workplace computers or cell phones and sharing such displays while in the workplace;
 - 2. This also extends to the virtual or remote workspace and can include having such materials visible in the background of one's home during a virtual meeting.
- f) Hostile actions taken against an individual because of that individual's sex, sexual orientation, gender identity, or gender expression, such as:
 - 1. Interfering with, destroying, or damaging a person's workstation, tools or equipment, or otherwise interfering with the individual's ability to perform the job;
 - Sabotaging an individual's work;
 - 3. Bullying, yelling, or name-calling;
 - 4. Intentional misuse of an individual's preferred pronouns; or

2023

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Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.) - 1st Reading 11/16/23

- 5. Creating different expectations for individuals based on their perceived identities:
 - (a) Dress codes that place more emphasis on women's attire;
 - (b) Leaving parents/caregivers out of meetings.

Who Can be a Target of Sexual Harassment?

Sexual harassment can occur between any individuals, regardless of their sex or gender. Harassment does not have to be between members of the opposite sex or gender. This policy applies to all instances of sexual harassment perpetrated against a "covered individual" by anyone in the workplace, including a co-worker, supervisor, or third-party such as a non-employee, paid or unpaid intern, vendor, building security, visitor, volunteer, parent, or student.

Sexual harassment does not happen in a vacuum and discrimination experienced by an individual can be impacted by biases and identities beyond an individual's gender. For example:

- a) Placing different demands or expectations on black women employees than white women employees can be both racial and gender discrimination;
- b) An individual's immigration status may lead to perceptions of vulnerability and increased concerns around illegal retaliation for reporting sexual harassment; or
- c) Past experiences as a survivor of domestic or sexual violence may lead an individual to feel re-traumatized by someone's behaviors in the workplace.

Individuals bring personal history with them to the workplace that might impact how they interact with certain behavior. It is especially important for all employees to be aware of how words or actions might impact someone with a different experience than their own in the interest of creating a safe and equitable workplace.

Where Can Sexual Harassment Occur?

Unlawful sexual harassment is not limited to the physical workplace itself. Sexual harassment can occur on school property and at school functions which, for purposes of this policy, means a school-sponsored or school-authorized extracurricular event or activity regardless of where the event or activity takes place, including any event or activity that may take place virtually or in another state. It can occur while covered individuals are traveling for District business or at District or industry-sponsored events or parties. Calls, texts, emails, and social media usage by covered individuals can constitute unlawful workplace harassment, even if they occur away from school property, on personal devices, or during non-work hours. Accordingly, conduct or incidents of sexual harassment that create or foreseeably create a disruption within the District may be subject to this policy in certain circumstances.

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Sexual harassment can occur when covered individuals are working remotely. Any behaviors outlined above that leave a covered individual feeling uncomfortable, humiliated, or unable to meet their job requirements constitute harassment even if the covered individual is working remotely when the harassment occurs. Harassment can happen on virtual meeting platforms, in messaging apps, and after working hours between personal cell phones.

Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)

Retaliation is unlawful and is any action by an employer or supervisor that punishes an individual upon learning of a harassment claim, that seeks to discourage a covered individual from making a formal complaint or supporting a sexual harassment or discrimination claim, or that punishes those who have come forward. Adverse actions need not be job-related or occur in the workplace to constitute unlawful retaliation. For example, threats of physical violence outside of work hours or disparaging someone on social media would be covered as retaliation under this policy.

Examples of retaliation may include, but are not limited to:

- Demotion, termination, denying accommodations, reduced hours, or the assignment of less desirable shifts;
- b) Publicly releasing personnel files;
- c) Refusing to provide a reference or providing an unwarranted negative reference;
- d) Labeling an employee as "difficult" and excluding them from projects to avoid "drama";
- e) Undermining an individual's immigration status; or
- f) Reducing work responsibilities, passing over for a promotion, or moving an individual's desk to a less desirable office location.

Retaliation is unlawful under federal, state, and (where applicable) local law. The NYSHRL protects any individual who has engaged in "protected activity." Protected activity occurs when a person has:

- a) Made a complaint of sexual harassment or discrimination, either internally or with any government agency;
- b) Testified or assisted in a proceeding involving sexual harassment or discrimination under the NYSHRL or any other anti-discrimination law;

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- Opposed sexual harassment or discrimination by making a verbal or informal complaint, or by simply informing a supervisor, building principal, other administrator, or the CRCO of suspected harassment;
- Reported that a covered individual has been sexually harassed or discriminated against; or
- e) Encouraged a covered individual to report harassment.

The District prohibits all retaliation. Any individual that reports an incident of sexual harassment or discrimination, provides information, or otherwise assists in any investigation of a sexual harassment or discrimination complaint is protected from retaliation. No one should fear reporting sexual harassment or discrimination if they believe it has occurred. Even if the alleged harassment does not turn out to rise to the level of a violation of law, the individual is protected from retaliation if the person had a good faith belief that the practices were unlawful. However, the retaliation provision is not intended to protect persons making intentionally false charges of sexual harassment or discrimination.

Any District employee who retaliates against anyone involved in a sexual harassment or discrimination investigation will face disciplinary action, up to and including termination. All covered individuals who believe they have been subject to retaliation should inform a supervisor, building principal, other administrator, or the CRCO.

All employees and covered individuals who believe they have been a target of retaliation may also seek relief from government agencies, as explained in this policy.

Reporting Allegations of Sexual Harassment

Anyone who experiences, witnesses, or becomes aware of potential instances of sexual harassment is encouraged to report the behavior to a supervisor, building principal, other administrator, or the CRCO. Covered individuals should not feel discouraged from reporting harassment because they do not believe it is bad enough or conversely because they do not want to see someone fired over less severe behavior. Just as harassment can happen in different degrees, potential discipline for engaging in sexual harassment will depend on the degree of harassment and could include education counseling, suspension, or termination.

Reports of sexual harassment may be made verbally or in writing. A written complaint form is posted on the District's website if a covered individual would like to use it, but the complaint form is not required. Individuals who are reporting sexual harassment on behalf of another individual may use the complaint form and note that it is being submitted on another individual's behalf. A verbal or otherwise written complaint (such as an email) on behalf of oneself or another individual is also acceptable.

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Reports may be made to a CRCO in person, by using the contact information for a CRCO, or by any other means that results in a CRCO receiving the person's verbal or written report. This report may be made at any time (including during non-business hours) by using the telephone number or email address, or by mail to the office address, listed for a CRCO.

Reports of sexual harassment may also be made to any other District employee including a supervisor or building principal. All reports of discrimination and/or harassment must be immediately forwarded to the CRCO. Reports may also be forwarded to other District employees depending on the allegations.

District employees must comply with reporting requirements in any other applicable District policy or document.

Covered individuals who believe they have been a target of sexual harassment may at any time seek assistance in additional available forums, as explained in this policy.

Supervisory Responsibilities

Everyone must work toward preventing sexual harassment, but leadership matters. Supervisors, building principals, other administrators, and the CRCOs have a special responsibility to make sure employees feel safe at work and that workplaces are free from harassment and discrimination. All supervisors, building principals, and other administrators who receive a complaint or information about suspected sexual harassment, observe what may be sexually harassing or discriminatory behavior, or for any reason suspect that sexual harassment or discrimination is occurring, are required to report the suspected sexual harassment to the CRCO. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Supervisors, building principals, and other administrators should not be passive and wait for a covered individual to make a claim of harassment. If they observe such behavior, they must act.

Supervisors, building principals, and other administrators can be disciplined if they engage in sexually harassing or discriminatory behavior themselves. Supervisors, building principals, and other administrators, can also be disciplined for failing to report suspected sexual harassment or allowing sexual harassment to continue after they know about it.

While supervisors, building principals, and other administrators have a responsibility to report harassment and discrimination, they must be mindful of the impact that harassment and a subsequent investigation has on victims. Being identified as a possible victim of harassment and questioned about

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harassment and discrimination can be intimidating, uncomfortable and re-traumatizing for individuals. Supervisors, building principals, and other administrators must accommodate the needs of individuals who have experienced harassment to ensure the workplace is safe, supportive, and free from retaliation for them during and after any investigation.

Bystander Intervention

Any individual witnessing harassment as a bystander is encouraged to report it. A supervisor, building principal, or other administrator that is a bystander to harassment is **required** to report it. There are five standard methods of bystander intervention that can be used when anyone witnesses harassment or discrimination and wants to help.

- a) A bystander can interrupt the harassment by engaging with the individual being harassed and distracting them from the harassing behavior;
- b) A bystander who feels unsafe interrupting on their own can ask a third-party to help intervene in the harassment;
- c) A bystander can record or take notes on the harassment incident to benefit a future investigation;
- d) A bystander might check in with the person who has been harassed after the incident, see how they are feeling and let them know the behavior was not ok; and
- e) If a bystander feels safe, they can confront the harassers and name the behavior as inappropriate. When confronting harassment, physically assaulting an individual is never an appropriate response.

Though not exhaustive, and dependent on the circumstances, the guidelines above can serve as a brief guide of how to react when witnessing harassment in the workplace.

Grievance Process for Complaints of Sexual Harassment in the Workplace

All complaints or information about sexual harassment will be investigated, whether that information was reported in verbal or written form. An investigation of any complaint, information, or knowledge of suspected sexual harassment will be prompt, thorough, equitable, and started and completed as soon as possible. Investigations will be kept confidential to the extent possible. Disclosure may, however, be necessary to complete a thorough investigation of the charges and/or notify law enforcement officials. All individuals involved, including those making a harassment claim, witnesses, and alleged harassers deserve a fair and impartial investigation.

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The CRCO will generally oversee the District's investigation of all complaints of discrimination and/or harassment. In the event an anonymous complaint is filed, the District will respond to the extent possible.

District employees may be required to cooperate as needed in an investigation of suspected sexual harassment. The District recognizes that participating in a harassment investigation can be uncomfortable and has the potential to retraumatize a covered individual. Individuals receiving claims and leading investigations will handle complaints and questions with sensitivity toward participants.

While the process may vary from case to case, investigations will be done in accordance with the following steps. Upon receipt of a complaint, the CRCO:

- a) Will conduct a prompt review of the allegations, assess the appropriate scope of the investigation, and take any interim actions (for example, instructing the individual(s) about whom the complaint was made to refrain from communications with the individual(s) who reported the harassment), as appropriate.
 - If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.
- b) Will investigate all complaints of sexual harassment regardless of how those complaints are reported and treat all complaints with equal priority. For verbal complaints, the individual will be encouraged to complete, in writing, the complaint form. If the individual reporting prefers not to fill out the complaint form, a complaint form or equivalent documentation based on the verbal reporting will be prepared. The individual reporting the harassment will be provided a copy of the completed complaint form.
- c) Will take steps to obtain, review, and preserve documents sufficient to assess the allegations, including documents, emails, or phone records that may be relevant to the investigation. The CRCO will consider and implement appropriate document request, review, and preservation measures, including for electronic communications.
- d) Will seek to interview all parties involved, including any relevant witnesses. If a student is involved, the District will follow all applicable District policies and procedures regarding questioning students.
- e) Will create written documentation of the investigation (such as a letter, memo, or email), which contains the following:

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- 1. A list of all documents reviewed, along with a detailed summary of relevant documents;
- 2. A list of names of those interviewed, along with a detailed summary of their statements;
- 3. A timeline of events;
- 4. A summary of any prior relevant incidents disclosed in the investigation, reported or unreported; and
- 5. The basis for the decision and final resolution of the complaint, together with any corrective action(s).
- f) Will keep the written documentation and associated documents in a secure and confidential location.
- g) Will promptly notify the individual(s) who reported the harassment and the individual(s) about whom the complaint was made that the investigation has been completed and implement any corrective actions identified in the written document. Any corrective action taken will be in accordance with applicable law and regulation, as well as any applicable District policy, regulation, procedure, collective bargaining agreement, third-party contract, or other document such as the District's *Code of Conduct*.
- h) Will inform the individual(s) who reported the harassment of the right to file a complaint or charge externally as outlined in this policy.

Other District policies and documents address sexual harassment. All complaints will be handled in accordance with the applicable District policies and/or documents.

The determination as to which District policies and/or documents are applicable is fact specific, and the CRCO may work with other District staff such as the District's Title IX Coordinator(s) to determine which District policies and/or documents are applicable to the specific facts of the complaint.

Annual Training

The District will provide a sexual harassment prevention training program to all employees on an annual basis. The training will be interactive and will include:

- a) An explanation of sexual harassment consistent with guidance issued by the Department of Labor in consultation with the Division of Human Rights;
- b) Examples of conduct that would constitute unlawful sexual harassment;

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- c) Information concerning the federal and state statutory provisions concerning sexual harassment and remedies available to victims of sexual harassment;
- d) Information concerning employees' rights of redress and all available forums for adjudicating complaints; and
- e) Information addressing conduct by supervisors and any additional responsibilities for such supervisors.

Notification

The District will provide this policy to all employees in-person or digitally through email upon hiring and will be posted prominently in all work locations. In addition to sending the policy through email, this policy will also be available on the District's website.

At the time of hiring and at every annual sexual harassment prevention training program, the District will provide each employee a notice containing this policy and the information presented at the District's sexual harassment prevention training program.

This notice will be provided in English and in the language identified by the employee as their primary language, provided that the New York State Department of Labor Commissioner has published a template of the model materials in that language.

The notice will be delivered in writing, either in print or digitally. The notice will either link to or include, as an attachment or printed copy, the policy and training materials.

Legal Protections and External Remedies

Sexual harassment is not only prohibited by the District, but it is also prohibited by state, federal, and, where applicable, local law.

The District's internal process outlined in the policy above is one way for covered individuals to report sexual harassment. Covered individuals may also choose to pursue legal remedies with the following governmental entities. While a private attorney is not required to file a complaint with a governmental agency, covered individuals may also seek the legal advice of an attorney.

In addition to those outlined below, individuals may have other legal protections.

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New York State Division of Human Rights (NYSDHR)

The NYSHRL, NY Executive Law, Art. 15, Section 290 et seq., applies to all employers in New York State and protects covered individuals, regardless of immigration status. A complaint alleging violation of the NYSHRL may be filed either with the NYSDHR or in New York State Supreme Court.

Complaints of sexual harassment filed with NYSDHR may be submitted any time within three years of the harassment. If an individual does not file a complaint with NYSDHR, they can bring a lawsuit directly in state court under the NYSHRL, within three years of the alleged sexual harassment. An individual may not file with NYSDHR if they have already filed a NYSHRL complaint in state court.

Complaining internally to the District does not extend the time to file with NYSDHR or in court. The three years are counted from the date of the most recent incident of harassment.

Individuals do not need an attorney to file a complaint with NYSDHR, and there is no cost to file with NYSDHR.

NYSDHR will investigate the complaint and determine whether there is probable cause to believe that sexual harassment has occurred. Probable cause cases receive a public hearing before an administrative law judge. If sexual harassment is found at the hearing, NYSDHR has the power to award relief. Relief varies, but it may include requiring the employer to take action to stop the harassment, or repair the damage caused by the harassment, including paying of monetary damages, punitive damages, attorney's fees, and civil fines.

NYSDHR's main office contact information is: NYS Division of Human Rights, One Fordham Plaza, Fourth Floor, Bronx, New York 10458. Individuals may call (718) 741-8400 or visit: www.dhr.ny.gov.

Go to <a href="https://dec.up/

Call the NYSDHR sexual harassment hotline at 1-800-HARASS-3 (1-800-427-2773) for more information about filing a sexual harassment complaint. This hotline can also provide a referral to a volunteer attorney experienced in sexual harassment matters who can provide limited free assistance and counsel over the phone.

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The United States Equal Employment Opportunity Commission

The United States Equal Employment Opportunity Commission (EEOC) enforces federal anti-discrimination laws, including Title VII of the 1964 federal Civil Rights Act, 42 USC Section 2000e et seq. An individual can file a complaint with the EEOC anytime within 300 calendar days from the most recent incident of harassment. There is no cost to file a complaint with the EEOC. The EEOC will investigate the complaint and determine whether there is reasonable cause to believe that discrimination has occurred. If the EEOC determines that the law may have been violated, the EEOC will try to reach a voluntary settlement with the employer. If the EEOC cannot reach a settlement, the EEOC (or the Department of Justice in certain cases) will decide whether to file a lawsuit. The EEOC will issue a Notice of Right to Sue permitting workers to file a lawsuit in federal court if the EEOC closes the charge, is unable to determine if federal employment discrimination laws may have been violated, or believes that unlawful discrimination occurred but does not file a lawsuit.

Individuals may obtain relief in mediation, settlement, or conciliation. In addition, federal courts may award remedies if discrimination is found to have occurred. In general, private employers must have at least 15 employees to come within the jurisdiction of the EEOC.

An individual alleging discrimination at work can file a "Charge of Discrimination." The EEOC has district, area, and field offices where complaints can be filed. Contact the EEOC by calling 1-800-669-4000 (TTY: 1-800-669-6820), visiting their website at www.eeoc.gov, or via email at info@eeoc.gov. To file a complaint with the United States Equal Employment Opportunity Commission, please visit https://www.eeoc.gov/filing-charge-discrimination.

If an individual filed an administrative complaint with the NYSDHR, then NYSDHR will automatically file the complaint with the EEOC to preserve the right to proceed in federal court.

Title IX

Title IX of the Education Amendments Act of 1972 prohibits discrimination on the basis of sex in education programs and activities that receive federal financial assistance. The United States Department of Education's Office for Civil Rights (OCR) enforces Title IX of the Education Amendments Act of 1972.

For more information about how to file a complaint, contact OCR at 800-421-3481 (TDD 800-877-8339) or visit: https://www2.ed.gov/about/offices/list/ocr/docs/howto.html. The website contains information about filing the complaint online, by mail, or by email.

Local Protections

Many localities enforce laws protecting individuals from sexual harassment and discrimination. An individual should contact the county, city, or town in which they live to find out if a law exists.

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Contact the Local Police Department

If the harassment involves unwanted physical touching, coerced physical confinement, or coerced sex acts, the conduct may constitute a crime. Those wishing to pursue criminal charges are encouraged to contact their local police department.

Title VII of the Civil Rights Act of 1964, 42 USC Section 2000e et seq.
Title IX of the Education Amendments Act of 1972, 20 USC Section 1681 et seq.
29 CFR Section 1604.11(a)
34 CFR Subtitle B, Chapter I
Civil Service Law Section 75-b
New York State Human Rights Law, Executive Law Section 290 et seq.
Labor Law Sections 201-g and 740

NOTE: Refer also to Policies #3420 -- Non-Discrimination and Anti-Harassment in the District

#3421 -- Title IX and Sex Discrimination

#6122 -- Employee Grievances

#7551 -- Sexual Harassment of Students

Adopted: 6/16/19

Amended: 1/30/20

BYRON-BERGEN CENTRAL SCHOOL DISTRICT OFFICE OF THE SCHOOL BUSINESS OFFICIAL



TO:

PATRICK MCGEE, SUPERINTENDENT OF SCHOOLS

FROM:

LORI PRINZ

SUBJECT: CREATION OF SCHOOL NURSE PRACTITIONER POSITION

DATE:

NOVEMBER 3, 2023

CC;

RACHEL STEVENS

Recommendation: The Board of Education create one (1) School Nurse Practitioner position as per Genesee County Civil Service.

Genesee County Civil Service has a job duty and title for School Nurse Practitioner Background: available. Per conversation with Civil Service, for our School Nurse, who is a Nurse Practitioner, to be appointed as a Nurse Practitioner, Byron Bergen Central School needs to create the position as well.

GENESEE COUNTY SCHOOL NURSE PRACTITIONER

position responsible for providing direct nursing services for students and staff. The incumbent is responsible for maintaining acceptable health standards and providing emergency treatment for student and employee health problems. In addition, the work involves responsibility for student and staff health screening, notification of defects, and communicable disease control. The employee must be certified to practice in the specific area or areas related to the work performed and the work performed must be in accordance with written practice protocols as set forth by the New York State Education Department Office of the Professions. The work is performed under direct supervision of School Principal and Assistant Principal, permitting the exercise of independent judgment in carrying out the details of the work. Does related work, as required.

TYPICAL WORK ACTIVITIES:

Perform physical examinations of students and staff injured on site;

Conduct screenings of students such as vision, hearing, scoliosis and injuries of staff at work;

Assess physical status of students and staff at work, provide triage and care of illness or injury;

Medication administration;

Case management for students with health care needs;

Assess psychosocial status of students and staff at work;

Recognition and assessment of illness and physical conditions;

Inform parents/guardians, students and teachers of a student's health condition and communicate with students and families, along with school personnel as needed;

Contact parents and send home students showing signs of communicable or infectious disease;

Performance of therapeutic and corrective measures;

Participate on the CSE/CPSE committee upon request and assist in development of individualized health plan for students with Individualized Education Plans (IEPs);

Health education and counseling related to individual health care needs;

Counseling, tracking and follow up for students who are referred for follow up care based on results of vision, hearing and scoliosis screening, students without adequate documentation of immunizations;

Connect students and families with community providers and health insurance; Supervise subordinate staff;

Provide training to unlicensed school staff who will administer auto-injectors or glucagon to students or staff;

Provide input in the identification, evaluation and selection of effective engineering and work practice controls required by OSHA;

Guide parents, students and teachers in procedures for preventing and correcting defects and diseases;

Instruct school personnel in procedures to follow in case of accident or illness; Survey and make necessary recommendations concerning the health and safety aspects of school facilities.

CONTINUED.....

SCHOOL NURSE PRACTITIONER

TYPICAL WORK ACTIVITIES, Cont'd:

The above examples of duties are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

CHARACTERISTICS: Thorough knowledge of nursing principles and techniques as they relate to students, including those with special conditions; ability to advise and counsel families and school personnel in the proper care and understanding of medical conditions as the affect individual performance in an educational program/setting; ability to recognize learning problems symptomatic of related medical problems; ability to conduct physical examinations and evaluate medical histories and the ability to assess medical information from several sources and incorporate it into an individual education plan; ability to understand and follow technical, oral and written instructions; ability to keep records and make reports; ability to get along well with students, teachers, parents and others; ability to carry out successfully the measures prescribed; good observation; mental alertness; firmness; initiative; patience; sympathetic attitude toward the sick; physical condition commensurate with the demands of the job.

MINIMUM QUALIFICATIONS: Possession of a valid license issued by the State of New York to practice as a Nurse Practitioner in one or more of the following areas: Community Health, Family Health, Pediatrics, or School Health AND one (1) year of paid full-time experience and a practicing Nurse Practitioner.

NOTE: Maintenance of License is required for continued employment.

SPECIAL REQUIREMENT FOR APPOINTMENT AND CONTINUED EMPLOYMENT IN POSITIONS WHERE REQUIRED: Possession of an appropriate valid New York State Driver's License.

All qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

Competitive Classification Approved 11/2/23